UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): November 19, 2024

RECURSION PHARMACEUTICALS, INC.

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation)

001-40323 (Commission File Number) 41 S Rio Grande Street Salt Lake City, UT 84101
(Address of principal executive offices) (Zip code)

(I.R.S. Employer Identification No.)

46-4099738

(385) 269 - 0203 (Registrant's telephone number, including area code)

Not Applicable

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- $\hfill \Box$ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☑ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- □ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading symbol(s)	Name of each exchange on which registered
Class A Common Stock, par value \$0.00001 per share	RXRX	Nasdaq Global Select Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 or (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

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If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Introductory Note

As previously disclosed, Recursion Pharmaceuticals, Inc., a Delaware corporation (the "Company"), entered into the Transaction Agreement, dated as of August 8, 2024, by and between the Company and Exscientia plc, a public limited company incorporated under the laws of England and Wales with registered number 13483814 ("Exscientia"), as amended by the First Amendment to the Transaction Agreement (the "First Amendment"), dated as of November 5, 2024 (as amended, the "Transaction Agreement").

This Current Report on Form 8-K is being filed in connection with the completion on November 20, 2024 of the transactions contemplated by the Transaction Agreement pursuant to which the Company acquired the entire issued and to be issued share capital of Exscientia (the "Transaction") pursuant to a scheme of arrangement under Part 26 of the United Kingdom Companies Act 2006 (the "Scheme of Arrangement").

Item 2.01. Completion of Acquisition or Disposition of Assets.

Under the Transaction Agreement, the Transaction was conditioned on, among other things, the sanction of the Scheme of Arrangement by the High Court of Justice of England and Wales (the "Court"). On November 19, 2024, the Court issued an order sanctioning the Scheme of Arrangement. Upon the delivery of such order to the Registrar of Companies in England and Wales on November 20, 2024 (the "Effective Time"), the Scheme of Arrangement became effective. As a result, at the Effective Time, the Company acquired the entire issued and to be issued share capital of Exscientia in accordance with the terms of the Transaction Agreement and the Scheme of Arrangement, and Exscientia became a wholly owned subsidiary of the Company.

Pursuant to the Transaction Agreement and the Scheme of Arrangement, at the Effective Time, each ordinary share in Exscientia, each with a nominal value £0.0005 per share (an "Exscientia Ordinary Share") outstanding as of the Effective Time (each a "Scheme Share") was acquired by Recursion (or, at Recursion's direction, by a nominee) from the holders of the Scheme Share a colle a "Scheme Shareholder") in exchange for 0.7729 shares of Class A Common Stock (the "Company Class A Common Stock") of the Company, par value of \$0.0001 per share (the "Share Deliverable" and collectively the "Exchange Shares", and the ratio that each Share Deliverable bears to each Scheme Share being the "Exchange Ratio"). Because each American Depositary Share in Exscientia represents a beneficial interest in one Exscientia Ordinary Share (an "Exscientia ADS"), holders of Exscientia ADSs are entitled to receive an amount of Exchange Shares equal to the Share Deliverable per Exscientia ADS. In connection with the Transaction, 102,138,419 shares of Company Class A Common Stock were issued to such Scheme Shareholders, including in respect of the Exscientia ADSs. In connection with the completion of the Transaction, the Exscientia ADSs, which previously traded under the symbol "EXAI," ceased trading on Nasdaq and will be delisted from Nasdaq.

At the Effective Time, and in compliance with and subject to the terms and limitations set out in the Transaction Agreement:

• each option to acquire Exscientia Ordinary Shares or Exscientia ADSs under Exscientia's stock plans (each such option a "Exscientia Share Option") that was outstanding and unexercised as of immediately prior to the Effective Time and that was held by a continuing service provider (each, an "Assumed Exscientia Option") ceased to represent a right to acquire Exscientia ADSs or

Exscientia Ordinary Shares, as applicable, and was converted into an option to acquire shares of Company Class A Common Stock (each such option, a "Company Option") on the same terms and conditions (including applicable vesting, exercise and expiration provisions, and subject to the severance and retention plan adopted by Exscientia in connection with the Transaction ("Retention Plan")) as applied to such Assumed Exscientia Option immediately prior to the Effective Time; provided that: (i) the number of shares of Company Class A Common Stock subject to each Company Option was determined by multiplying: (A) the number of Exscientia ADss or Exscientia Ordinary Shares, as applicable, underlying such Exscientia Share Option immediately prior to the Effective Time by (B) the Exchange Ratio, and rounding such product down to the nearest whole share; and (ii) the per share exercise price for each Company Option was determined by dividing: (A) the per share exercise price of such Assumed Exscientia Option immediately prior to the Effective Time by (B) the Exchange Ratio, and rounding such quotient up to the nearest whole cent;

- each Exscientia Share Option that was outstanding and unexercised as of immediately prior to the Effective Time and was not an Assumed Exscientia Option was canceled and converted into the right to receive a number of shares of Company Class A Common Stock (rounded down to the nearest whole share) equal to (i) the product of (A) the number of Exscientia ADSs or Exscientia Ordinary Shares, as applicable, underlying the portion of such Exscientia Share Option that was vested (including vesting pursuant to the Retention Plan) as of immediately prior to the Effective Time, multiplied by (B) the Exchange Ratio, less (ii) a number of shares of Company Class A Common Stock equal to the quotient obtained by dividing (A) the sum of the aggregate per share exercise price of such Exscientia Share Option plus applicable tax withholding amount and other authorized deductions arising from the treatment of the Exscientia Share Options pursuant to the Transaction Agreement, by (B) the closing price of a share of Company Class A Common Stock on the closing date of the Transaction (the "Company Stock Price");
- each award of restricted stock units representing the right to receive Exscientia Ordinary Shares or Exscientia ADSs granted under Exscientia's stock plans (each unit, an "Exscientia RSU") that was outstanding and unvested as of immediately prior to the Effective Time and that was held by a continuing service provider (each such Exscientia RSU, an "Assumed Exscientia RSU") creased to represent a right to acquire Exscientia ADSs, or Exscientia Ordinary Shares, as applicable, and was converted into an award of restricted stock units covering shares of Company Class A Common Stock (each unit, a "Company RSU") on the same terms and conditions (including applicable vesting provisions, and subject to the Retention Plan, and once vested, each award of Company RSUs will be settled only in shares of Company Class A Common Stock) as applicable to such award of Assumed Exscientia RSUs immediately prior to the Effective Time; provided that the number of shares of Company Class A Common Stock subject to each such award of Company RSUs was determined by multiplying: (x) the number of Exscientia ADSs or Exscientia Ordinary Shares, as applicable, underlying such award of Assumed Exscientia RSUs immediately prior to the Effective Time by (y) the Exchange Ratio, and rounding such product down to the nearest whole share; and
- each award of Exscientia RSUs that was outstanding as of immediately prior to the Effective Time and was not an Assumed Company RSU was canceled and converted into the right to receive a number of shares of Company Class A Common Stock (rounded down to the nearest whole share) equal to (i) the product of (A) the number of Exscientia ADSs or Exscientia Ordinary Shares, as applicable, underlying the portion of such Exscientia RSU award that was vested immediately prior to the Effective Time and (B) the Exchange Ratio, less (ii) a number of shares of Company Class A Common Stock equal to the quotient obtained by dividing (A) the applicable tax withholding amount and other authorized deductions arising from the treatment of the Exscientia RSUs pursuant to the Transaction Agreement, by (B) the Company Stock Price.

For purposes of the treatment of Exscientia Share Options and awards of Exscientia RSUs described above, to the extent such an equity award was subject to performance-vesting conditions, such performance-vesting conditions were deemed achieved at the greater of (i) the target level of achievement of all relevant performance goals in accordance with the applicable award agreement relating thereto or (ii) the actual level of achievement of all relevant performance goals against target as of Exscientia's fiscal quarter-end immediately preceding the closing of the Transaction, and only that portion of such equity award became a Company Option, an award of Company RSUs, or the right to receive shares of Company Class A Common Stock, as applicable. The remaining portion of such equity award, if any, was immediately forfeited (solely with respect to the unvested portion).

The foregoing description of the Transaction Agreement contained in this Item 2.01 does not purport to be complete and is subject to, and qualified in its entirety by, the full text of the Transaction Agreement, including the First Amendment. A copy of the initial Transaction Agreement was filed as Exhibit 2.1 to the Current Report on Form 8-K filed by the Company with the Securities and Exchange Commission (the "SEC") on August 8, 2024 and a copy of the First Amendment was filed as Exhibit 2.1 to the Current Report on Form 8-K filed by the Company with the SEC on November 6, 2024, each of which is incorporated herein by reference.

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Director Appointment

Under the Transaction Agreement, Exscientia had the right to designate one member of the board of directors of Exscientia, subject to approval of the Board of Directors (the "Board") of the Company in compliance with fiduciary duties under applicable law, to serve as a member of the Board following the completion of the Transaction.

Effective as of the Effective Time, in connection with Exscientia's right to designate one member of the board of directors of Exscientia to serve as a member of the Board under the terms of the Transaction Agreement, the Board increased the number of members of the Board from 7 to 8 and appointed Franziska Michor, Ph.D., ("Dr. Michor") as a Class II Director of the Board, with her initial term to extend until the 2026 Annual Meeting of Stockholders. Dr. Michor has not yet been appointed to any committee of the Board.

As a non-employee director, Dr. Michor will receive cash and equity compensation paid by the Company pursuant to its Outside Director Compensation Policy, which is described under the caption "Director Compensation" in the Company's definitive proxy statement on Schedule 14A filed with the SEC on April 23, 2024, as adjusted by the Board from time to time, and Dr. Michor will enter into an indemnification agreement with the Company on the Company's standard form of indemnification agreement for officers and directors.

There are no transactions in which Dr. Michor has a direct or indirect material interest requiring disclosure under Item 404(a) of Regulation S-K. Other than the arrangements under the Transaction Agreement described above, there is no arrangement or understanding between Dr. Michor and any other person pursuant to which Dr. Michor was selected as a director of the Company.

Executive Officer Changes

Michael Secora

On November 20, 2024, the Company announced that Michael Secora ("Dr. Secora"), Chief Financial Officer of the Company, will be transitioning from his role as Chief Financial Officer, effective as of November 20, 2024. Dr. Secora is expected to continue his employment with the Company as an Executive Advisor of the Company for a transition period from November 20, 2024 through December 31,

2024. Dr. Secora will continue to receive the same monthly base salary and benefits as in effect as of November 20, 2024.

On or about December 31, 2024 (or, if earlier, the date he separates from the Company) (the "Secora Separation Date"), Dr. Secora is expected to enter into a separation agreement and release of claims in favor of the Company and other released parties (the "Secora Agreement") under which he will become entitled to receive the severance benefits under the Company's Executive Change in Control and Severance Plan (the "Severance Plan") and a participation agreement setting forth the terms of the Severance Plan ("Participation Agreement"), which include (i) a lump sum payment equal to \$356,250 which is equivalent to 9 months of his annual base salary, and (ii) reimbursement of continued health coverage under COBRA for a period of up to 9 months following his Secora Separation Date (or a taxable lump sum payment in lieu of the COBRA reimbursement). In addition, Dr. Secora will receive a bonus under the Company's 2024 bonus plan (the "2024 Bonus Plan") equal to (i) a lump sum cash payment of \$95,000, which represents 20% of his annual base salary, and (ii) \$95,000, which represents 20% of his annual base salary, and (ii) sps,000, which represents 20% of his annual base salary, and (ii) sps,000, which represents 20% of his annual base salary, and (iii) sps,000, which represents 20% of his annual base salary, and (ii) sps,000, which represents 20% of his annual base salary, and (ii) sps,000, which represents 20% of his annual base salary, and (ii) sps,000, which represents 20% of his annual base salary, and (ii) sps,000, which represents 20% of his annual base salary, and (ii) sps,000, which represents 20% of his annual base salary, and (ii) sps,000, which represents 20% of his annual base salary, and (ii) sps,000, which represents 20% of his annual base salary, and (ii) sps,000, which represents 20% of his annual base salary, and (ii) sps,000, which represents 20% of his annual base salary, and (ii) sps,000, which represents 20% of his annual base salary, and (ii) sps,000, which represents 20% of his annual base salar

The foregoing description of the Secora Agreement is not complete and is qualified in its entirety by reference to the full text of such agreement. The Company intends to file such agreement as an exhibit to the Company's annual report filed on Form 10-K for the Company's fiscal year ending December 31, 2024.

Ben Taylor

On November 20, 2024, the Board appointed Ben Taylor ("Mr. Taylor"), age 47, as Chief Financial Officer of the Company and President of Recursion UK, effective as of November 20, 2024. Prior to such appointment, Mr. Taylor served as Chief Financial and Strategy Officer and a member of the board of directors of Exscientia since November 2020. Mr. Taylor has more than two decades of experience, including 15 years in healthcare investment banking, primarily at Goldman Sachs & Co. LLC, or Goldman Sachs, and seven years in biotech and healththech executive roles. During this period, Mr. Taylor focused on strategy, financings, communications, clinical development and business development in the biopharmaceutical industry. Prior to joining Exscientia, Mr. Taylor was interim Chief Financial Officer at Aetion, Inc., a healthtech company using real world data analytics to optimise biopharma clinical development and commercialisation, from April 2020 to November 2020. Mr. Taylor served as President and Chief Financial Officer for Tyme Technologies, Inc., where he oversaw operations for the oncology company from April 2017 to August 2020. Mr. Taylor served as Blead of Commercial Pharma, Managing Director for Barclays Capital Inc. from February 2016 to March 2017 and in a variety of roles with Goldman Sachs from July 2006 to February 2016. He received a B.A. with Honors from Brown University in East Asian Studies.

As of November 20, 2024, Mr. Taylor will receive compensation and benefits as set forth under the amended and restated employment agreement that he entered into with an affiliate of Exscientia in October 2021, including a 2024 gross annual base salary of £340,000, a 2024 annual performance bonus with a target amount of 45% of his annual base salary, and severance and change in control benefits in the event his employment terminates under certain circumstances as described in the section entitled "Interests of Exscientia's Directors and Executive Officers in the Transaction" in the joint proxy statement on Form DEFM 14A filed October 10, 2024. Mr. Taylor's Assumed Exscientia Options and Assumed Exscientia RSUs will continue to vest in accordance with their terms.

There is no arrangement or understanding with any person pursuant to which Mr. Taylor is being appointed as Chief Financial Officer of the Company and President of Recursion UK. There are no family relationships between Mr. Taylor and any director or executive officer of the Company. There are no transactions in which Mr. Taylor has a direct or indirect material interest requiring disclosure under Item 404(a) of Regulation S-K.

The foregoing description of the terms of Mr. Taylor's employment agreement is not complete and is qualified in its entirety by reference to the full text of such agreement. The Company intends to file such agreement as an exhibit to the Company's annual report filed on Form 10-K for the Company's fiscal year ending December 31, 2024.

Tina Marriott

On November 20, 2024, the Company announced that Tina Marriott ("Ms. Marriott"), President and Chief Operating Officer of the Company, will be transitioning from such positions, effective as of November 20, 2024. Ms. Marriott is expected to continue her employment with the Company as an Executive Advisor of the Company for a transition period (such period, the "Marriott Transition Period") from November 20, 2024 through August 31, 2025 (or, if earlier, the actual date she separates from the Company) (such date, the "Marriott Separation Date").

In connection with this transition, Ms. Marriott is expected to enter into a transition agreement and release with the Company ("Marriott Transition Agreement") under which Ms. Marriott will receive during the Transition Period: (i) continuation of her monthly base salary as in effect as of November 20, 2024, (ii) the bonus under the Company's 2024 Bonus Plan that she is entitled to receive, and settled 50% in cash and 50% in Company restricted stock units, in each case payable at the same time as the Company's other senior executive bonus payments under the 2024 Bonus Plan and subject to Ms. Marriott remaining employed through the applicable payment date ("2024 Bonus Plan Payment Date"), and (iii) her continued vesting of her Company equity awards in accordance with the original vesting schedule, provided that she remains as a service provider through each vesting date. If Ms. Marriott signs and does not revoke the Transition Agreement, and Ms. Marriott's employment is terminated prior to August 31, 2025 for any reason other than Cause(as defined in the Severance Plan), then, subject to Ms. Marriott signing and not revoking a supplemental release of claims against the Company and complying with various post-employment obligations (the "Marriott Supplemental Release"), (i) the Company will pay Ms. Marriott the base salary she would have received had she remained employed through August 31, 2025, (ii) if Ms. Marriott validly elects and is eligible to continue health coverage under COBRA, the Company will reimburse her the total applicable premium cost for her continued group health plan coverage under COBRA for herself and any spouse and/or dependents ("COBRA Premium") for the period of time beginning on her termination of employment until August 31, 2025, or if the reimbursement, the Company may provide Ms. Marriott with a lump sum payment equal to the CoBRA Premium" of the COBRA Premium would violate any applicable laws, in lieu of the reimbursement, the Company may provide Ms. Marriott with a lump sum gampent

The foregoing summary of the Marriott Transition Agreement is subject to, and qualified in its entirety by, the full text of such agreement, which will be filed as an exhibit to the Company's annual report filed on Form 10-K for the Company's fiscal year ending December 31, 2024.

Christopher Gibson

On November 19, 2024, the Board appointed Christopher Gibson, Ph.D. ("Dr. Gibson"), age 41, current Chief Executive Officer of the Company and a member of the Board, to serve also as President of the Company, effective as of November 20, 2024. Dr. Gibson has been Chief Executive Officer since the Company's founding in November 2013. Previously, Dr. Gibson was an M.D./Ph.D. student at the University of Utah. After obtaining his Ph.D., he withdrew from medical school to found Recursion. He has undergraduate degrees in bioengineering (B.S.) and managerial studies (B.A.) from Rice University. He

has served as a Founding Chairman of the Board of BioHive (the Utah life science collective and branding effort, composed of therapeutics, diagnostics, medical device and health IT companies, along with the companies that support them and the public sector) since November 2020. He also serves as a Board member of the Recursion Foundation (the Company's not-for-profit entity seeking to promote corporate social responsibility) since November 2019, through which he is on the Board of Altitude Lab (an incubator/accelerator focused on creating the next generation of diverse biotech founder in Utah) since July 2020. Dr. Gibson is co-author of more than a dozen peer-reviewed studies in a variety of journals including Nature, Nature Protocols, Circulation, the Journal of Clinical Investigation, Molecular Pharmaceutics, PloS One, and Diabetes.

There is no arrangement or understanding with any person pursuant to which Dr. Gibson is being appointed as President. There are no family relationships between Dr. Gibson and any director or executive officer of the Company. There are no transactions in which Dr. Gibson has a direct or indirect material interest requiring disclosure under Item 404(a) of Regulation S-K.

Adoption of 2024 Inducement Equity Incentive Plan

Effective November 20, 2024, the Board adopted the Recursion Pharmaceuticals, Inc. 2024 Inducement Equity Incentive Plan (the "Inducement Plan") and, subject to the adjustment provisions of the Inducement Plan, reserved 17,500,000 shares of the Company's Class A common stock for issuance pursuant to equity awards granted under the Inducement Plan.

The Inducement Plan was adopted without stockholder approval pursuant to the applicable Nasdaq Listing Rules. The Inducement Plan provides for the grant of equity-based awards, including nonstatutory stock options, restricted stock units, restricted stock, stock appreciation rights, performance shares and performance stock units, and its terms are substantially similar to the Company's 2021 Equity Incentive Plan (the "2021 Plan"), including with respect to treatment of equity awards in the event of a "merger" or "change in control" as defined under the Inducement Plan, but with such other terms and conditions intended to comply with the NASDAQ inducement award exception.

In accordance with the Nasdaq Listing Rules, awards under the Inducement Plan may only be made to individuals not previously employees or non-employee directors of the Company (or following such individuals' bona fide period of non-employment with the Company), as an inducement material to the individuals' entry into employment with the Company, including in connection with a merger or acquisition.

A copy of the Inducement Plan and related form agreements under the Inducement Plan are attached hereto as Exhibit 99.1 to this Current Report on Form 8-K. The above description of the Inducement Plan does not purport to be complete and is qualified in its entirety by reference to such exhibit.

Item 7.01. Regulation FD Disclosure.

On November 20, 2024, the Company released an updated corporate presentation to the investor section of the Company's website. A copy of the presentation is attached hereto as Exhibit 99.2 to this Current Report on Form 8-K and incorporated into this Item 7.01 by reference.

The information furnished pursuant to Item 7.01 (including Exhibit 99.2) on this Form 8-K, shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference into any other filing under the Securities Act of 1933, as amended, or the Exchange Act, except as expressly set forth by specific reference in such a filing.

Item 8.01. Other Events.

On November 20, 2024, the Company issued a press release announcing the completion of the Transaction. A copy of the press release is attached hereto as Exhibit 99.3 and is incorporated by reference herein.

Executive Team Changes

Effective November 20, 2024, the Board made the following changes to its executive team in addition to those reported in Item 5.02 of this Current Report on Form 8-K:

- · David Hallet, former Interim Chief Executive Officer of Exscientia, was appointed as Chief Scientific Officer of the Company.
- · Kristen Rushton, Chief Business Operations Officer of the Company, was promoted to Chief Operating Officer of the Company.
- Matthew Kinn, Senior Vice President, Business Development and Corporate Initiatives, was promoted to serve as Chief Business Officer of the Company.
- · Lina Nilsson, Senior Vice President, Emerging Technologies of the Company, was promoted to serve on the executive team as Senior Vice President, Head of Platform of the Company.

Item 9.01. Financial Statements and Exhibits.

(a) Financial statements of business acquired

The audited consolidated statement of financial position of Exscientia as of and for the years ended December 31, 2023, and December 31, 2022, and the related consolidated statement of loss and other comprehensive (loss)/income, of changes in equity and of cash flows for each of the three years in the period ended December 31, 2023 were filed as Exhibit 99.3 to the Company's Current Report on Form 8-K on September 3, 2024 and is incorporated by reference herein.

The unaudited condensed consolidated financial statements of Exscientia as of September 30, 2024, and September 30, 2023, and for the three and nine months ended September 30, 2024, and September 30, 2023, and the notes related thereto are attached as Exhibit 99.4 hereto and is incorporated by reference herein.

(b) Pro forma financial information

The pro forma financial information required by this Item 6.01(b) is not included in this Current Report on Form 8-K. The Company intends to file such pro forma financial information by amendment to this Current Report on Form 8-K not later than 71 calendar days after the date this Current Report on Form 8-K is required to be filed.

Item 9.01. Financial Statements and Exhibits.

Exhibit Number	Description
2.1*	Transaction Agreement by and between Recursion Pharmaceuticals, Inc. and Exscientia plc dated as of August 8, 2024 (incorporated herein by reference to Exhibit 2.1 to the Current Report on Form 8-K filed by the Company with the SEC on August 8, 2024).
2.2	First Amendment to Transaction Agreement by and between Recursion Pharmaceuticals, Inc. and Exscientia plc dated as of November 5, 2024 (incorporated herein by reference to Exhibit 2.1 to the Current Report on Form 8-K filed by the Company with the SEC on November 6, 2024).
99.1	Recursion Pharmaceuticals, Inc. 2024 Inducement Equity Incentive Plan.
99.2	Investor Presentation of Recursion Pharmaceuticals, Inc. dated November 20, 2024.
99.3	Press Release of Recursion Pharmaceuticals, Inc. dated November 20, 2024.
99.4	Unaudited condensed consolidated financial statements of Exscientia as of September 30, 2024 and 2023 and for the three and nine months ended September 30, 2024 and 2023, and the notes related thereto.
104	Cover Page Interactive Data File (embedded within the Inline XRRI, document)

*Exhibits and/or schedules have been omitted pursuant to Item 601(a)(5) of Regulation S-K. The registrant hereby undertakes to furnish supplementally copies of any of the omitted exhibits and schedules upon request by the SEC; provided, however, that the registrant may request confidential treatment pursuant to Rule 24b-2 under the Exchange Act for any exhibits or schedules so furnished.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: November 20, 2024.

RECURSION PHARMACEUTICALS, INC.

/s/ Christopher Gibson Christopher Gibson

Chief Executive Officer



Decoding Biology To Radically Improve Lives

NOVEMBER 2024

Important information

This presentation of Recursion Pharmaceuticals, Inc. ("Recursion," "we," "us," or "our") and any accompanying discussion contain statements that are not historical facts may be considered forward-looking statements under federal securities laws and may be identified by words such as "anticipates," "believes," "estimates," "expects," "Intends," "plans," "potential," "predicts," "projects," "seeks," "should," "will," or words of similar meaning and include, but are not limited to, statements regarding bringing better medicines to patients more rapidly and more cost efficiently; the occurrence or realization of near-or medium-term potential milestones; continued in the prediction and clinical studies, including timelines for enrollment in studies, data readouts, acid and colinical studies; neuroins plans to present SYCAMORE trial data at an endoal conference and submit the data for publication; Recursion's anticipated meeting with the FDA; the clinical relevance of the SYCAMORE trial data and obtaining additional confirmatory data; promising trends in REC-994 efficacy endopinits, downcing potential bransformational therapies for CCM and beyond, subsequent REC-994 studies and other results and advancing Recursion's REC-994 grogman further; the size of the potential CCM patient population; outcomes and benefits from licenses, partnerships and collaborations, including option exercises by partners and the amount and timing of potential milestone payments; the initiation, timing, progress, results, and cost of our research and development programs; advancements of our Recursion OS, including augmentation of our dataset and movement toward autonomous discovery; outcomes and benefits expected from the Language Model-Orthestrated Workflow Engline (LOWE); the potential for most time transpire and the existence of the additional partnerships, including our building of large-scale causal All models; outcomes and benefits expected of more the large Language Model-Orthestrated Workflow Engline (LOWE); the potential size of th

Other important factors and information are contained in Recursion's most recent. Annual Report on Form 10-K, Recursion's Quarterly Reports on Form 10-Q for the quarterly periods ended March 31 and June 30, and September 30, 2024, and the Company's other filings with the U.S. Securities and Exchange Commission (the "SEC"), which can be accessed at https://in.recursion.com, or www.sec.gov. All forward-looking statements are qualified by these authoriany statements and apply only as of the date they are made. Recursion does not undertake any obligation to update any forward-looking statement, whether as a result of new information, future events or otherwise.

Certain information contained in this presentation relates to or is based on studies, publications, surveys and other data obtained from third-party sources and the company's own internal estimates and research. While the company believes these third-party sources to be reliable as of the date of this presentation, it has not independently verified, and makes no representation as to the adequacy, fairness, accuracy or completeness of, any information obtained from third-party sources. In addition, all of the market data included in this presentation involves a number of assumptions and limitations, and there can be no guarantee as to the accuracy or reliability of such assumptions. Finally, while the company believes its own internal research is reliable, such research has not been verified by any independent source. Information contained in, or that can be accessed through our website is not a part of and is not incorporated into this presentation.

Cross-trial or cross-candidate comparisons against other clinical trials and other drug candidates are not based on head-to-head studies and are presented for informational purposes; comparisons are based on publicly available information for other clinical trials and other drug candidates.

Any non-Recursion logos or trademarks included herein are the property of the owners thereof and are used for reference purposes only.



Post-Combination portfolio poised for value creation from a unified, AI-powered Operating System

~10

Clinical and preclinical programs¹

Oncology, Rare diseases, and other High Unmet Need Diseases

 ~ 10

Clinical program milestones over the next 18 months²

~10

Additional advanced discovery programs

1

Unified Operating System (OS) with both First & Best-in-Class capabilities 10+

Partnered programs

Oncology, Immunology, and other High Unmet Need Diseases

~\$450M

Upfront and milestone payments earned to-date

~\$20B potential milestone payments

4

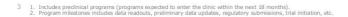
Large pharma collaborations



sanofi

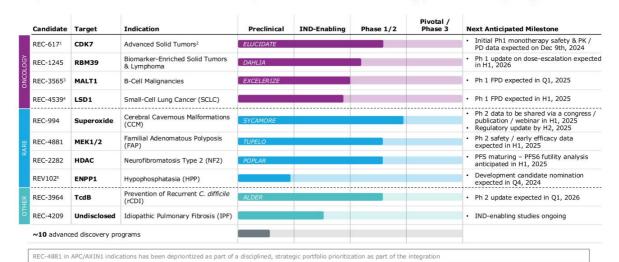


Merck KGaA Darmstadt, Germany





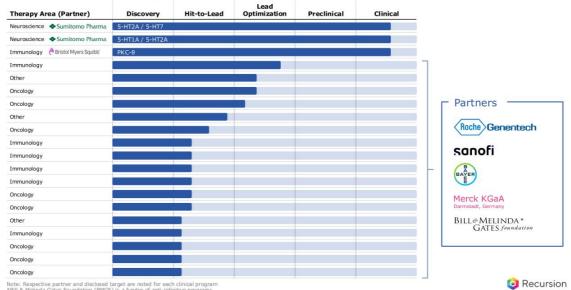
Pipeline of ~10 clinical and preclinical technology-enabled programs



Formerly GTAEXS617
 Includes non-small cell lung cancer (NSCLC), colorectal cancer, breast cancer, pancreatic cancer, ovarian cancer, head and neck cancer.
 Formerly EXS73565
 Formerly EXS74539
 Joint venture with Rallybio

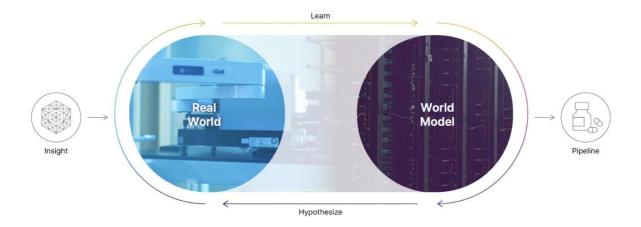


Robust pipeline of partnered programs





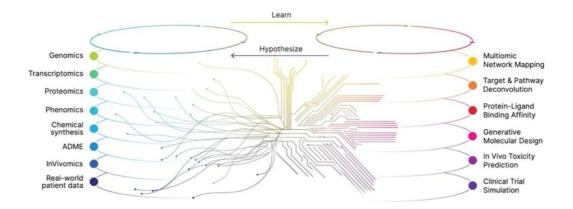
Unified Recursion OS with First-in-Class & Best-in-Class capabilities



6



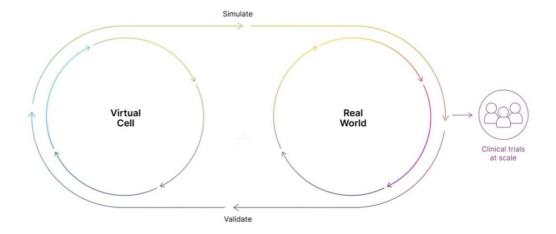
Unified Recursion OS with First-in-Class & Best-in-Class capabilities



Recursion

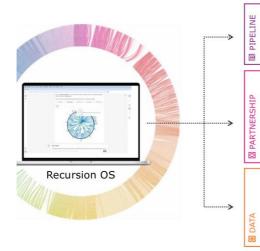
7

Unified Recursion OS with First-in-Class & Best-in-Class capabilities



Recursion

We harness value from the Recursion OS with a multi-pronged capital efficient business strategy



Pipeline strategy

Build internal pipeline in indications with potential for advance transformational medicines for patients

- OncologyRare disease
- Other areas of high unmet need

Partnership strategy

Partner in **complex therapeutic areas** requiring large financial commitment or competitive arbitrage

Leverage partner knowledge and clinical development capabilities

- Neuroscience
- Oncology
 Immunology
 Other large, intractable
 areas of biology

Data strategy

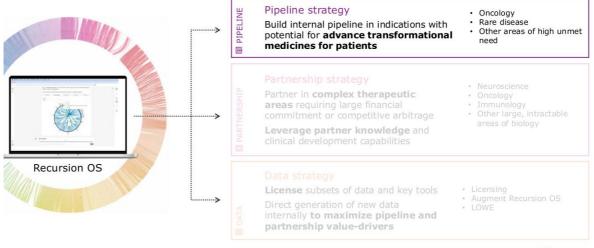
License subsets of data and key tools Direct generation of new data internally to maximize pipeline and partnership value-drivers

- Licensing Augment Recursion OS LOWE





We harness value from the Recursion OS with a multi-pronged capital efficient business strategy



Recursion



Unmet Need · Aberrant CDK7

Advanced Solid Tumors (CDK7 Inhibitor): REC-617*

~185,000 overexpression common in advanced transcriptionally-addicted solid tumors Treatable US + EU1 Potential to address **multiple indications**, including post CDK4/6 population patients **Mechanism of Action** Reversible CDK7 inhibitor **Dual function** that targets both cell cycle progression and transcriptional regulation **Development Strategy** ELUCIDATE Q1 2025 H2 2025

Phase 1

Phase 2

Differentiation

- Potential Best-in-Class and First-in-Class CDK7 Inhibitor
- Designed with **reduced transporter interactions** to **minimize GI adverse events** seen with competitor

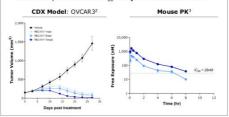






Key Preclinical Data

REC-617 demonstrates potent tumor regression with <10 hours of exposure above $\rm IC_{80}$ to optimize benefit-risk



Recursion Approach

AI-powered precision design to optimize PK/PD and maximize potential therapeutic index

136

Novel compounds synthesized to candidate ID

What's Next

· Initial Phase 1 monotherapy safety, PK/PD update expected at AACR Special Conference in Cancer Research on December 9th



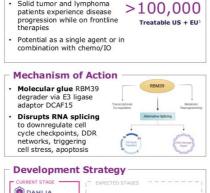
Phase 1

13 * Formerly GTAEXS617
1. Advanced solid tumors including breast, NSCLC, ovarian, pancreatic, colorectal and head & neck. US and EUS treatable incidence, 2022. 2. Besnard et al, AACR (2022).
3. PK studies conducted in CDL mice, single-dose administration. >10 hr ICi_{ii0} results in significant body weight loss

Unmet Need

· Solid tumor and lymphoma

Solid Tumors & Lymphoma (RBM39 Degrader): REC-1245



Differentiation

- Potential First-in-Class RBM39 Degrader
- No significant in vitro safety concerns (hERG, CEREP)

REC-1245 shows significant monotherapy regressions

· Dose-dependent anti-tumor activity correlates with PD





relate cellular phenotypes

204

phenomap insight to identify novel DDR signature and

Recursion Approach

Unbiased ML-powered

Novel compounds synthesized to candidate ID

18 months

From Target ID to IND-Enabling

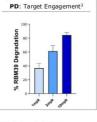
What's Next

- Ph 1 initiation expected in **Q4 2024**
- Ph 1 update in dose-escalation expected in H1 2026



Key Preclinical Data

CDX Model: OVK182



^{14 1.} Internal company estimates. Assumes US+EU5 addressable incidence with biomarker-enriched solid tumors and other select histologies. 2. N=8 mice per group REC-1245 administered BID PO at doses noted. 3. PD evaluated after 5 days BID oral administration of REC-1245 at doses noted; N=3 mice per group in PD portion



Unmet Need

B-Cell Malignancies (MALT1 Inhibitor): REC-3565*

Mutations causing constitutive MALT1 protease activity and MALT1-cIAP fusions are aggressive with limited treatment options ~41,000 Treatable US + EU51 Potential to enhance NF-KB inhibition with BTK inhibitors **Mechanism of Action** Reversible allosteric MALT1 inhibitor Dampens NF-kB signaling which drives survival and proliferation of B-cell tumors including ABC-DLBCL, MCL, FL, and CLL

Development Strategy EXCELERIZE Phase 1 Phase 1

Differentiation

- Potential Best-in-Class MALT1 Inhibitor
- Low UGT1A1 anticipated liability versus competitors
- No significant off-target safety concerns (CEREP, Kinome)

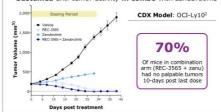






Key Preclinical Data

- REC-3565 monotherapy shows significant tumor regression
- · Sustained anti-tumor activity in combo with zanubrutinib



Recursion Approach

AI-powered precision designed **novel molecule** using molecular dynamics and hotspot analysis

344

Novel compounds synthesized to candidate ID

What's Next

· Phase 1 First Patient Dosed in B-Cell Malignancies (e.g., chronic lymphocytic leukemia), expected **Q1 2025**

Recursion

15 * Formerly EXS73565.

 Cerner Enviza Treatment Architecture Reports 2023, rounded to nearest 1,000 patients per year.
 Payne et al. ENA, (2024)

Small-Cell Lung Cancer (LSD1 Inhibitor): REC-4539*

Differentiation **Unmet Need** • SCLC is a highly progressive disease with 5-year OS ~3% in the extensive stage >45,000 Potential Best-in-Class LSD1 Inhibitor **Recursion Approach** Shorter-predicted half-life plus reversible MOA to · Precision design using Active Clinical trial enrollment **remains NCCN-recommended** after 1L chemo/IO, despite advancements with DLL3-targeting BiTEs² Learning, combining reversibility with CNS penetration **Mechanism of Action** 414 Reversible LSD1 Novel compounds synthesized to candidate ID inhibitor that can Transcriptional NOTCH NOTCH **Key Preclinical Data** selectively upregulate NOTCH signaling · Dose-dependent efficacy in SCLC human xenograft model Promotes differentiation of · Well tolerated with limited impact on platelet levels What's Next * Transcriptional -- ASCL1 CDX Model: H14173 Plasma ProGRP4 neuroendocrine cancer cells · Phase 1 First Patient Dosed in SCLC expected H1 2025 **Development Strategy** Phase 1 **(2)** Recursion

16 * Formerly EXS74539.
1. EvaluatePharma Epidemiology 2023 (US and EU5).
2. Referenced with permission from the NCCN Clinical Practice Guidelines in Oncology (NCCN Guidelines®) for Small Cell Lung Cancer V.3.2025.
3. Payne et al. AACR, (2023).
4. Data on File





Unmet Need

SYCAMORE

LTE ongoing

· No approved therapy

Cerebral Cavernous Malformation (Superoxide Scavenger): REC-994

Differentiation

~360,000 Surgical resection or stereotactic radiosurgery is non curative and **not always feasible** because of location Symptomatic US + EU5¹ **Mechanism of Action Selective**, orally bioavailable redox-cycling nitroxide Promotes the metabolism of ROS to **reduce oxidative** stress within cells **Stabilizes** endothelial barrier function **Development Strategy**

H2 2025

Phase 2b/3
mtg - Contingent on FDA feedback

Key Preclinical Data Reduces lesion number & size in LOF mouse models

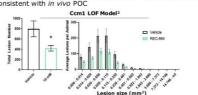
Potential First-in-Disease oral therapeutic for CCM

• No TEAEs leading to discontinuation up to 800 mg in Ph 13

High oral bioavailability

Encouraging Ph 2 efficacy trends

- Phase 2 primary endpoint of safety and tolerability met
- Phase 2 encouraging trends in lesion volume reduction consistent with $in\ vivo\ {\tt POC}$



Recursion Approach

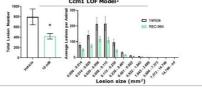
· Unbiased ML-aided phenotypic drug screen to identify effective therapeutics driving CCM

80%

ODD

What's Next

- · Phase 2 data expected to be shared at an upcoming medical congress / publication/webinar in **H1 2025**
- FDA guidance expected in H2 2025



18 1. Prevalence for hereditary and sporadic symptomatic population; Internal company estimates. 2. Gibson et al, Circulation (2015) and Data on File. 3. Alfa et al, Pharmacol Res Perspect (2024); LTE: long-term extension; ODD: Orphan Drug Designation



Familial Adenomatous Polyposis (MEK1/2 inhibitor): REC-4881

Differentiation

Unmet Need

- · No approved therapy
- Colectomy during adolescence is standard of care
- Patients at significant risk of GI cancer and suffer substantial decrease in quality-of-life

Mechanism of Action

~50,000

Diagnosed US + EU5¹

- Loss of APC drives FAP disease progression through aberrant pathway signaling (e.g., Wnt/B-catenin, MAPK signaling)
- REC-4881 **selectively blocks** the activation of ERK (MAPK pathway)

Development Strategy

TUPELO

Dose escalation



H2 2025

Dose Expansion

Key Preclinical Data²

Proof-of-mechanism in Phase 1b

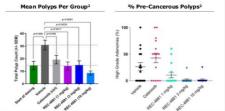
APC^{min/-} mouse model: Significantly reduces polyp count and pre-cancerous adenoma, outperforming celecoxib

Preferential GI exposure

Potential First-in-Disease and Best-in-Class for FAP

· Potent, non-competitive, allosteric MEK1/2 inhibitor

Oral 4 mg dose is pharmacologically active



Recursion Approach

· Unbiased ML-aided phenomap insight in human cancer cells

> FTD In US

ODD In US + EU

What's Next

· Futility analysis for reduction in polyp burden expected in H1 2025

Recursion

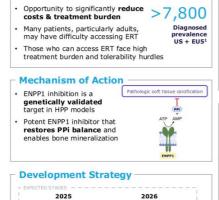
19 1. Prevalence for adult and pediatric population, Internal company estimates. 2. Data on file FTD: Fast Track Designation; ODD: Orphan Drug Designation

H1 2025



Unmet Need

Hypophosphatasia (ENPP1 Inhibitor): REV102



Differentiation

- Potential First-in-Class and Best-in-Class ENPP1 Inhibitor
- Non-immunogenic small molecule offering potentially safer solution than ERT (3-6 injections per week)

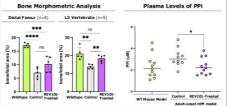






Key Preclinical Data²

- · Improved in mineralization in mouse models of HPP
- Significantly reduced PPi levels to that of wild-type mice



Recursion Approach³

- Precision designed for both high potency and a lifetime of chronic dosing
- Structurally distinct differences vs competitor ENPP1 inhibitors
- Maintain selectivity and deliver a candidate with **high** oral bioavailability in the

What's Next

Development candidate nomination expected in Q4



20 1. HPP prevalence at birth. Mornet et al, 2020. 2. Narisawa et al. ASBMR (2024). 3. Joint venture with Rallybio ERT= Enzyme Replacement Therapy

Phase 1 Healthy Volunteers

Neurofibromatosis Type 2 (HDAC Inhibitor): REC-2282

Differentiation **Unmet Need** Potential First-in-Disease and Best-in-Class for NF2 · No approved therapy **Recursion Approach** ~33,000 · Surgery/RT is standard of Potential to rescue disease-inducing effects of NF2 loss · Unbiased ML-aided phenomap care (when feasible)2 insight and drug screen in Location may make complete resection untenable, leading to hearing loss, facial paralysis, poor balance and visual difficulty 00 High oral bioavailability Improved CNS penetration **Mechanism of Action** ODD **FTD Loss of Merlin (NF2)** leads to PI3K signaling and meningioma proliferation In US + EU PI3K **Key Preclinical Data Prevents growth & regrowth** of NF2-deficient meningioma model in mice³ REC-2282 indirectly facilitates AKT dephosphorylation by disrupting the PP1-HDAC interaction What's Next · Phase 2 PFS data maturing Futility analysis (PFS6) expected in H1 2025 **Development Strategy** POPLAR H1 2025 Phase 2 NF2 meningioma 6 1 2 3 4 5 6 **Futility analysis** 2-arm study

21 1. Annual US and EUS incidence for all NF2-driven meningiomas. 2. Rogers et al. J Neurosurg, (2015); 3. Data on File FTD: Fast Track Designation; ODD: Orphan Drug Designation





C. difficile (C. diff Toxin B Selective Inhibitor): REC-3964

Unmet Need · Limited treatment options for high-risk population with recurrent CDI cases

Ability to address populations not eligible for FMT or microbiome-based therapies

Mechanism of Action

Highly potent, orally bioavailable C. diff toxin B (TcdB) selective inhibitor

glucosyltransferase

ALDER

Patients with rCDI

~175,000

Recurrent C. diff cases US¹

Differentiation

- · Potential First-in-Class as non-antibiotic oral for rCDI
- **Highly potent** and **well-tolerated** with no reported DLTs, SAEs or treatment-related discontinuations in Phase 1





Recursion Approach

 Unbiased ML-aided conditional phenotypic drug screen in human cells

123

Novel compounds synthesized to candidate ID

What's Next

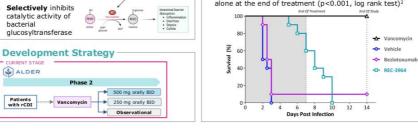
- First Patient Dosed in the **Phase 2** ALDER trial expected in Q4 2024
- Phase 2 update expected in **Q1**



REC-3964 significantly extended survival vs bezlotoxumab alone at the end of treatment (p<0.001, log rank test)²

 End of Study

 Red of Study



23 1. Incidence of addressable US cases of recurrent CDI. Shields et al., Anaerobe (2015). 2, N=10 hamsters per group, C, difficile strain 630, Data on File



Idiopathic Pulmonary Fibrosis (Target Epsilon - Undisclosed): REC-4209

Unmet Need Approved therapies show modest slowing of IPF progression ~130,000 Diagnosed prevalence US¹ No improvement in survival (mOS 3-5 years) or quality of life with current treatments **Mechanism of Action**

- Reversible, orally bioavailable, and potent Target Epsilon inhibitor
- Promotes tissue repair and has potential to reverses fibrosis likely by modulating TGF-ß
- **Modulator of immuno-mesenchymal** populations in fibrosis, which **reduces fibrotic markers** in in vivo and in vitro models of fibrotic disease

Development Strategy



Global Data, Internal company estimates on IPF prevalence, Collard et al., Chest (2014).
 Groups compared against Vehicle. *****p<0.0001; one-way ANOVA with Tukey's multiple comparison test. Data reflects mean ± 95% CI

Differentiation

- Potential First-in-Class treatment for IPF
- Potential for safe and well-tolerated novel treatment
- In vitro models suggest capability of reversing the fibrotic process driving IPF progression



REC-4209 at low doses reduces total lung collagen by 45% to 60% versus vehicle mice²

Total Lung Collagen

Key Preclinical Data

(gunl/gu) 3,000

OHD 2,000



REC-4209 mg/kg (PO, BID)

phenomap drug screen in human cells

204 Novel compounds synthesized to candidate ID

Recursion Approach

Unbiased ML-powered

What's Next

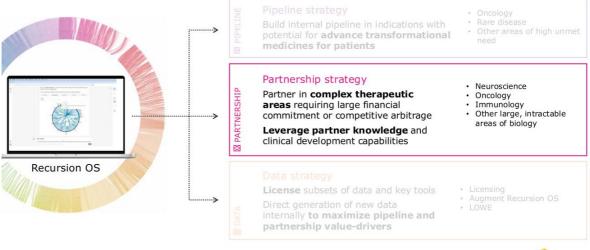
 IND-enabling studies ongoing





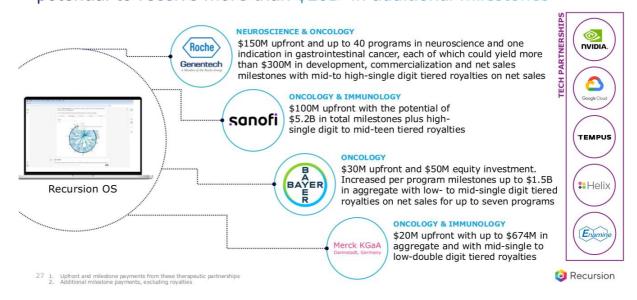


We harness value from the Recursion OS with a multi-pronged capital efficient business strategy

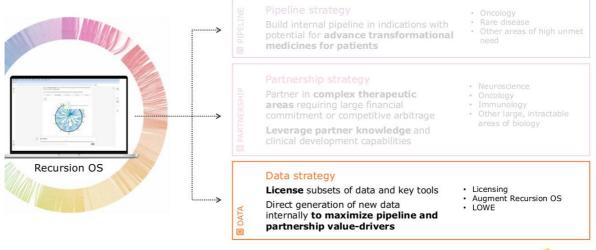


Recursion

Partnerships with approximately \$450M¹ earned to date and potential to receive more than \$20B² in additional milestones

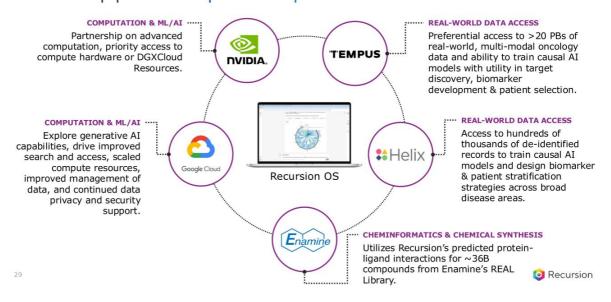


We harness value from the Recursion OS with a multi-pronged capital efficient business strategy



Recursion

We license subsets of data and key tools to generate new data to maximize pipeline and partnership value-drivers



LOWE puts the Recursion OS at your fingertips via natural language without any coding expertise required



30 Note: Large Language Model-Orchestrated Workflow Engine (LOWE) is Recursion's LLM-based software that can perform complex drug discovery tasks and orchestrate both wet-lab are dry-lab components of the Recursion OS using a natural language interface



Culture and Team



Our leadership brings together experience & innovation to advance TechBio



MERCK UNIVERSITY



Johnson&Johnson



Zavain Dar Co-Founder & Partner of Dimension

DIMENSION JUT

Our people are the most important ingredient for our mission

~800 employees

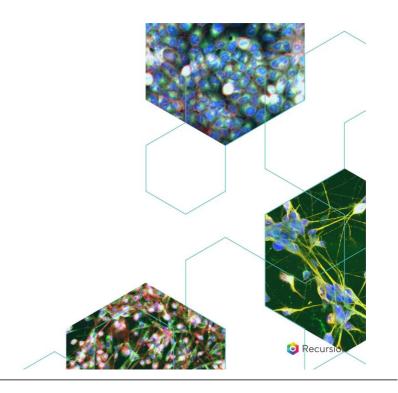






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Pipeline Details





REC-617*: CDK7 Inhibitor

A precision designed highly selective CDK7 inhibitor for Relapsed and/or Refractory (R/R) Solid Tumors

Program Status	 Potential Best-in-Class and First-in-Class CDK7 inhibitor Phase 1/2 study in advanced solid tumors ongoing Initial Phase 1 monotherapy safety, PK/PD update expected at AACR Special Conference in Cancer Research on December 9, 2024 	
Mechanism of Action	Reversible CDK7 inhibitor that targets both cell cycle progression and transcriptional regulation	
Thesis & Differentiation	 Non-covalent binding and improved selectivity to decrease off-target toxicity 8-10 hours of therapeutic coverage at IC₈₀ with a short half-life to reduce on-target toxicity Rapid absorption and permeability at lowest possible dose 	
Unmet Need ¹	 Multiple cancer indications that have the potential to address ~185,000 patients annually R/R solid tumors including breast, NSCLC, ovarian, pancreatic, colorectal, and head & neck 	

Recursion Approach

- AI-powered precision design to optimize PK/PD to maximize potential therapeutic index
- 136 novel compounds synthesized to candidate ID

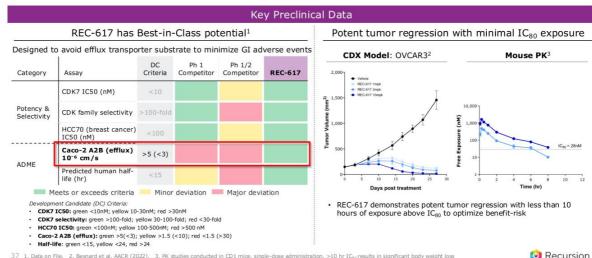


^{36 *} Formerly GTAEXS617.

 Advanced solid tumors including breast, NSCLC, ovarian, pancreatic, colorectal and head & neck. US and EU5 treatable incidence, 2022.

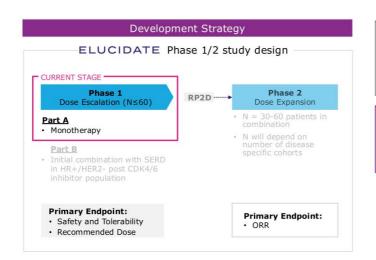
REC-617: Robust anti-tumor activity demonstrated in disease relevant preclinical tumor models

Initial clinical safety and PK/PD update on track for Q4 2024





REC-617 (CDK7 inhibitor): Study Design and Next Steps



REC-617 Competitive Profile

- Potential Best-in-Class CDK7 inhibitor
- Reduced risk of off-target toxicity
- · Highly selective & potent

Trial Update

 Phase 1 monotherapy preliminary safety and PK/PD data update expected Dec 9, 2024 (AACR Special Conference in Cancer Research)

Recursion

20

REC-1245: RBM39 Degrader

A highly selective RBM39 degrader for Biomarker-Enriched Solid Tumors and Lymphoma

Program Status	 Potential First-in-Class RBM39 degrader in solid tumors Phase 1/2 study initiation expected in Q4 2024 Phase 1 monotherapy update on dose-escalation expected in H1 2026 	
Mechanism of Action	 Molecular glue that degrades RBM39 via E3 ligase adaptor DCAF15 Disrupts RNA splicing to downregulate cell cycle checkpoints and DDR networks 	
Thesis & Differentiation	 RBM39 phenotypically mimics CDK12 and is distinct from CDK13 in Recursion OS Novel approach to target DDR biology via RBM39 avoids on-target toxicities associated with cell cycle checkpoint inhibitors (e.g., CDK12, WEE1, ATR, ATM, PLK1) Selective RBM39 degrader with minimal ITGA2 liability to limit thrombocytopenia 	
Unmet Need ¹	 >100,000 patients with solid tumor or lymphoma experience disease progression while on frontline therapies Potential to be used as a single agent or in combination with chemo/IO 	

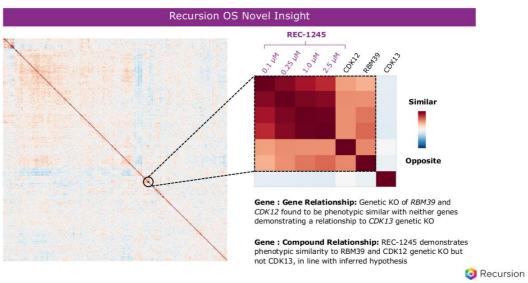
Recursion Approach

- Unbiased ML-aided genomics screen to identify biological signature and relate cellular phenotypes
- Progressed REC-1245 from target biology to IND-Enabling studies in under 18 months (vs. 42 months in industry²)





REC-1245 (RBM39 degrader): Platform inferred a functional similarity between RBM39 and CDK12 biology suggesting a novel approach to potential DDR modulation

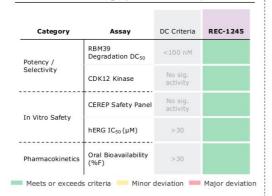


40 1. Data on File.

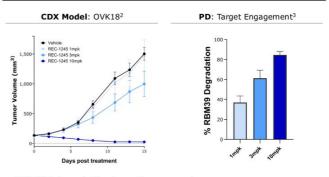
REC-1245 (RBM39 degrader): Robust efficacy/PK/PD in biomarker-positive disease relevant preclinical tumor models with Phase 1 initiation expected Q4 2024

Key Preclinical Data¹

REC-1245 is highly selective and potent



REC-1245 has compelling efficacy and PK/PD in preclinical models

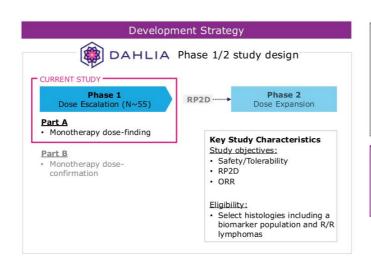


- REC-1245 shows significant monotherapy regressions
- · Dose-dependent antitumor activity correlates with PD

41 1. Data on File. 2. N=8 mice per group in TV portion. REC-1245 administered BID PO. 3. PD evaluated after 5 days BID oral of REC-1245 at doses noted; N=3 mice per group in PD portion Recursion



REC-1245 (RBM39 degrader): Study Design and Next Steps



REC-1245 Competitive Profile

- Highly potent, potential First-in-Class RBM39 degrader (<100nM DC50)
- No significant in vitro safety concerns (CEREP, hERG)
- No significant activity in CDK12 kinase assay
- · Minimal ITGA2 liability to limit thrombocytopenia
- · High oral bioavailability

Trial Update

- Monotherapy dose escalation trial initiation expected
 04 2024
- Trial active and enrolling at 5 US sites

42 DAHLIA: Study of REC-1245 in Participants with Unresectable, Locally Advanced, or Metastatic Cancer



REC-3565*: MALT1 Inhibitor

A precision designed selective MALT1 inhibitor for B-Cell Malignancies

Program Status Mechanism of Action Thesis & Differentiation

• Potential Best-in-Class MALT1 inhibitor

combination with BTK and BCL2 inhibitors

 Phase 1 initiation in B-Cell Malignancies (e.g., chronic lymphocytic leukemia), expected Q1 2025

- Reversible allosteric MALT1 inhibitor that can dampen NF- κB signaling

- · Selectively inhibits CLL proliferation with limited impact on T-Cell viability
- Low UGT1A1 liability with potential for reduced risk of hyperbilirubinemia
 Potential for reduced liver toxicity and enhanced efficacy in
 - Low predicted human clearance and high oral bioavailability

Unmet Need¹

- Current monotherapy treatments in B-cell malignancies not curative and prone to resistance
- \sim 41,000 patients with R/R B-cell malignancies (treatable in US and EU5) targeting CLL combination therapy

Recursion Approach

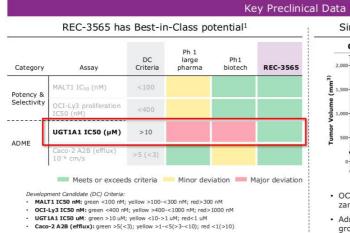
- AI powered precisiondesigned novel molecule using molecular dynamics and hotspot analysis
- 344 novel compounds synthesized to candidate ID
- Maintain selectivity and deliver a candidate with lower predicted safety risk in the clinic



^{43 *}Formerly EXS73565.

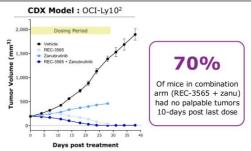
1. Cerner Enviza Treatment Architecture Reports 2023, rounded to nearest 1,000 patients per year.

REC-3565 (MALT1 inhibitor): Minimal UGT1A1 liability vs competitors and significant tumor regression observed in vivo with Phase 1 initiation anticipated on Q1 2025



44 1, Data on File, 2, Payne et al, ENA, (2024)

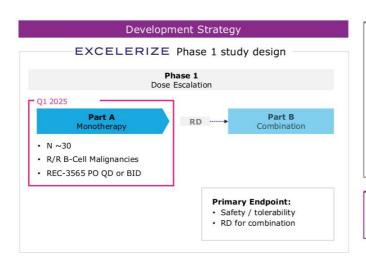
Single-agent and synergistic activity in vivo²



- OCI-Ly10 and Rec-1 cells are sensitive to both MALT1i and zanubrutinib in vitro
- Administration of REC-3565 as a single agent showed tumor growth regression
- Durable tumor growth regression observed when REC-3565 was combined with zanubrutinib



REC-3565 (MALT1 inhibitor): Study Design and Next Steps



REC-3565 Competitive Profile

- Low predicted human clearance and high oral bioavailability
- No unexpected in vitro or in vivo safety concerns
 identified.
- Well tolerated in rat/dog dose range finding (DRF) studies
- GLP-tox studies completed with suitable noobserved-adverse-effect level (NOAEL) enabling clinical trials

Trial Update

- Trial initiation expected $\bf Q1~2025$

Recursion

45

REC-4539*: LSD1 Inhibitor

A precision designed unique LSD1 inhibitor with CNS penetrance

Program Status	 Potential Best-in-Class LSD1 inhibitor Phase 1 initiation in SCLC expected 1H 2025
Mechanism of Action	 Reversible LSD1 inhibitor that can selectively upregulate NOTCH signaling Promotes differentiation of neuroendocrine cancer cells Impairs DNA repair pathways sensitizing SCLC cells to immune checkpoint inhibitors
Thesis & Differentiation	 LSD1 inhibitor designed to be reversible and brain penetrant Shorter-predicted half life versus competitors to manage on-target toxicity Highly selective to reduce off-target toxicity Preclinical data shows therapeutic exposures have minimal effects on platelets, suggesting potential reduced risk of thrombocytopenia
Unmet Need ¹	 >45,000 patients with treatable Stage III/IV SCLC Limited treatment options post progression on frontline therapies

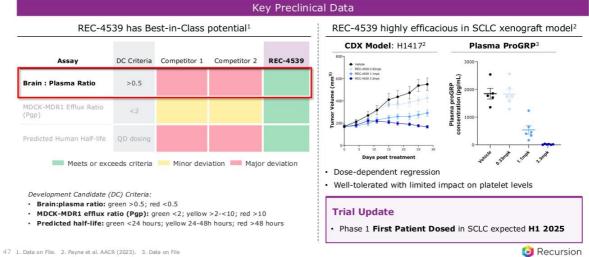
Recursion Approach

- Precision design using active learning to select most information rich compounds
- 414 novel compounds synthesized to candidate ID
- Used multiparameter optimization to design a unique candidate combining reversibility with CNS penetration



^{46 *}Formerly EXS74539. 1. EvaluatePharma Epidemiology 2023 (US and EU5)

REC-4539 (LSD1 inhibitor): Sufficient CNS exposures vs competitors and compelling dose-response demonstrated in vivo with Phase 1 initiation anticipated in H1 2025





REC-994: Superoxide Scavenger

A safe and well tolerated superoxide scavenger for the treatment of Cerebral Cavernous Malformation (CCM)

Program Status Mechanism of Action Thesis & Differentiation

- · First therapeutic candidate advanced to an industry-sponsored Phase 2 trial
- Phase 2 primary endpoint of safety met with similar AE profile
- Meeting with FDA anticipated in **H2 2025** to discuss plans for additional clinical study

· Selective, orally bioavailable, redox-cycling nitroxide

- Promotes the metabolism of ROS to $\boldsymbol{reduce\ oxidative\ stress}$ within cells
- · Stabilizes endothelial barrier function

- Develop the first oral therapy for the treatment of symptomatic CCM
- Target the underlying genetic mechanisms that drive the disease pathophysiology of CCM

Unmet Need1

- ~360,000 symptomatic CCM patients with **no approved therapies**
 - ~63,000 patients harboring brainstem lesions and elevated bleeding risk
 - ~36,000 patients with cavernoma-related epilepsy^{2,3}
- matic population, Internal company estimates. 2. Smith ER. N Engl J Med (2024). 3. Home MA, et al. Lancet Neuro, (2016).



- · Unbiased ML-aided phenotypic drug screen to identify effective therapeutics driving CCM
- In vivo POC demonstrated lesion reductions that were also observed in the Ph2 trial

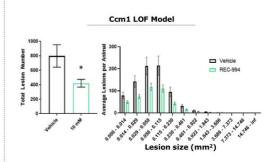


REC-994 (Superoxide Scavenger): Preclinical studies showing reduction of lesion burden de-risked the first industry-sponsored Phase 2 study in CCM

Recursion OS Insight Identified REC-994 as potential rescue molecule in phenotype associated with CCM2 loss of function sictrol siccM2 + Simvastatin sicCM2 + Cholecalciferol

Key Preclinical Data¹

Reduces lesion number & size in $\mathit{Ccm1}$ and $\mathit{Ccm2}^2$ loss of function (LOF) mouse models



50 1. Gibson et al, Circulation (2015) and Data on File. 2. Data not shown



REC-994 (Superoxide Scavenger): Topline Phase 2 data in September demonstrated encouraging signals of efficacy

Trial Update



- Randomized, double-blind, placebo-controlled Phase 2 study
- Primary endpoint of safety and tolerability met September 2024
- Encouraging trends observed in objective MRI-based exploratory efficacy measures observed
- Time- and dose-dependent trends in reduced lesion volume and hemosiderin ring size compared to placebo
- 80% of Phase 2 study participants remain on the long-term extension phase of the study

Next Steps

- Meeting with FDA to define regulatory path and Phase 2/3 study under development
- Data expected to be presented at forthcoming meeting in 2025

51 SYCAMORE – CCM: Part 1: A Phase 2 Randomized, Double-Blind, Placebo-Controlled Clinical Trial to Evaluate the Safety, Efficacy and Pharmacokinetics of Two Doses of REC-994; Part 2: A Long-Term Blinded Extension Clinical Trial to Evaluate Long-Term Safety Tolerability and Efficacy of REC-994



REC-4881: MEK1/2 Inhibitor

A highly selective and potent MEK1/2 inhibitor for chemoprevention of Familial Adenomatous Polyposis (FAP) $\,$

Program Status	 First-in-Disease and Best-in-Class potential for the treatment of FAP Phase 1b safety and futility analysis (polyp burden) anticipated in H1 2025
Mechanism of Action	 Loss of APC drives FAP disease progression through aberrant MAPK signaling REC-4881 is a highly potent, non-competitive, allosteric MEK1 and MEK2 inhibitor Selectively blocks the activation of ERK (MAPK pathway)
Thesis & Differentiation	Develop the first oral therapy for the treatment of FAP Target underlying genetic mechanisms that drive the FAP disease progression Preferential distribution to GI tissues vs competitors which may enable greater activity at lower doses
Unmet Need ¹	 No approved systemic therapies and significant unmet need for ~50,000 FAP patients beyond colectomy Includes ~7,000² advanced duodenal polyposis patients in the US at high-risk of developing cancer

Recursion Approach

- Unbiased ML-aided phenotypic drug screen in human cancer cells
- Validated findings in vivo demonstrating significant reductions in polyps and adenomas

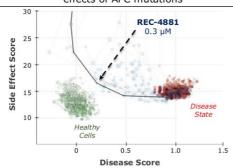


52 1. US + EU5 diagnosed prevalence of FAP (adult and pediatric), Internal company estimates. 2. US addressable patients ≥ 55 years old.

REC-4881 (MEK1/2 Inhibitor): Highly selective and potent molecule demonstrated superior in vivo efficacy versus celecoxib

Recursion OS Insight

REC-4881 suppresses disease-inducing effects of APC mutations

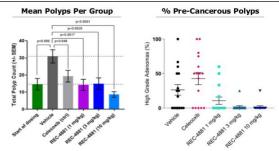


- AI/ML extracts morphological features to distinguish "diseased" vs.
- "healthy" states
 Compounds co-treated with APC siRNA for 24 hours to find hits that
 reverse disease state back to healthy in a concentration-dependent manner

53 1. Data on File

Key Preclinical Data¹

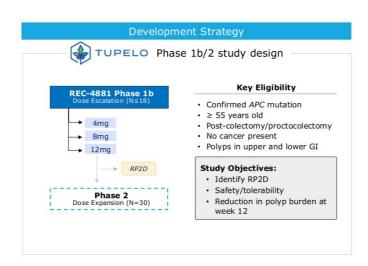
REC-4881 Decreases Polyp Count and Pre-Cancerous Adenomas



- Significantly reduces polyp count at all dose levels, outperforming celecoxib in $\textit{APC}^{\min/\cdot}$ mouse
- Unlike celecoxib, REC-4881 reduces both polyp numbers and % of
- Meaningful efficacy seen at lowest dose tested (1mg/kg) suggests potential for therapeutic activity at reduced systemic exposures



REC-4881 (MEK1/2 Inhibitor): Study Design and Next Steps



REC-4881 Competitive Profile

- Early PD data indicates 4 mg dose is pharmacologically active and well-tolerated
- Fast Track Designation in FAP granted by FDA in 2022
- ODD in US and EU

Trial Update

- Futility reduction in polyp burden; assessed after
 10 evaluable patients at the RP2D
- Futility analysis expected in H1 2025

54 TUPELO-FAP: Evaluate The Efficacy, Safety, Pharmacokinetics, And Pharmacodynamics Of REC-4881 in Patients With Familial Adenomatous Polyposis (FAP)



REV102: ENPP1 Inhibitor

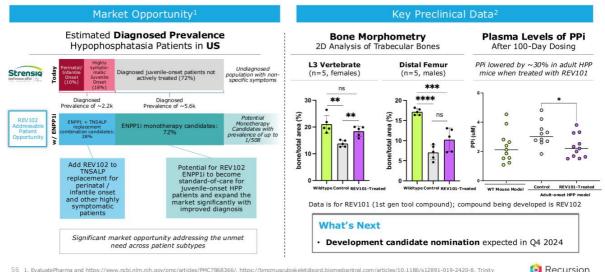
A safe and highly selective ENPP1 inhibitor for Hypophosphatasia (HPP)

Program Status	 Potential First-in-Class and Best-in-Class ENPP1 inhibitor for the treatment of patients with HPP Development candidate nomination expected in Q4 2024 	Recursion Approach ² • Precision designed for both high potency and a lifetime of
Mechanism of Action	 Potent ENPP1 inhibitor is a non-immunogenic small molecule that restores PPi balance Highly selective ENPP1 inhibitor with low nM potency 	Structurally distinct differences vs competitor ENPP1 inhibitors
Thesis & Differentiation	 ENPP1 inhibition is a genetically validated target in HPP models Potential for first oral disease-modifying therapy (compared to multiple weekly injections) without dose-limiting adverse events Non-immunogenic small molecule approach offering potentially safer solution than enzyme replacement therapy (ERT) REV102 offers a more tolerable and affordable option to ERTs 	Maintain selectivity and deliver a candidate with high oral bioavailability in the clinic
Unmet Need ¹	 ~7,800 diagnosed prevalence of HPP across US and EU5 Many patients, particularly adults, may have difficulty accessing ERT Those who can access ERT face high treatment burden and tolerability hur Opportunity to significantly reduce costs and treatment burden 	rdles

55 1. HPP prevalence at birth. Mornet et al, 2020. 2. Joint Venture with Rallybio



REV102 (ENPP1 Inhibitor): OS insights validated using in vivo mouse model showing significant difference in restoring HPP biomarker that promotes bone mineralization



1. EvaluatePharma and https://www.ncbi.nlm.nih.gov/pmc/articles/PMC7868366/, https://bi Market Research 2021.
 2. Narisawa et al. ASBMR (2024)



REC-2282: Pan-HDAC Inhibitor

CNS-penetrating pan-HDAC inhibitor for the first oral therapeutic to treat Neurofibromatosis Type 2 (NF2) $\,$

Program Status
Mechanism
of Action
Thesis & Differentiati

Unmet Need¹ Potential First-in-Disease and Best-in-Class therapy for NF2 mutant meningioma

• Orally bioavailable, CNS penetrant, and potent pan-HDAC inhibitor

- Data maturing with PFS6 results expected H1 2025
- Loss of Merlin (NF2) leads to PI3K signaling and meningioma proliferation REC-2282 indirectly facilitates AKT dephosphorylation by disrupting the PP1-HDAC interaction

Develop the first therapeutic for NF2 meningioma Highly selective molecule with favorable brain exposure.

 Highly selective molecule with favorable brain exposure and reduced risk of cardiac toxicity

No approved therapy for ~33,000 NF2 meningioma patients beyond surgery

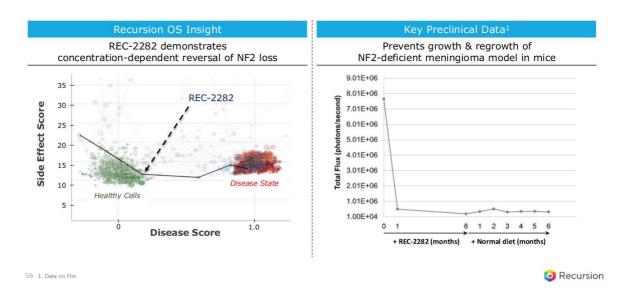
 Surgery only feasible in a limited number of patients and carries high rate of recurrence²

Recursion Approach

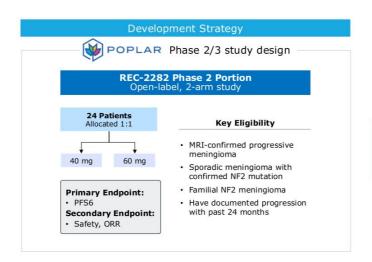
- Unbiased ML-aided phenomap insight and drug screen in human cells
- Identify effective therapeutics that rescue disease-inducing effects of NF2 loss

(2) Recursion

REC-2282 (Pan-HDAC Inhibitor): Identified as a unique HDAC inhibitor in Recursion's unbiased screen modeling NF2 loss-of-function



REC-2282 (Pan-HDAC Inhibitor): Study Design and Next Steps



REC-2282 Competitive Profile

- · Orally bioavailable and CNS penetrant
- Fast Track Designation in NF2 granted by FDA in 2021
- $\boldsymbol{\mathsf{ODD}}$ in US and EU

Trial Update

- Phase 2 Data maturing
- Futility analysis (PFS6) expected in **H1 2025**

59 POPLAR-NF2: Efficacy and Safety of REC-2282 in Patients With Progressive Neurofibromatosis Type 2 (NF2) Mutated Meningiomas





REC-3964: C. difficile Toxin B Selective Inhibitor

Non-antibiotic selective toxin-inhibitor for the prevention of recurrent *C. difficile* infection (rCDI)

• First-in-Class therapy for prevention rCDI **Program** • First Patient Dosed in the Phase 2 ALDER trial expected in Q4 2024 Status • Phase 2 update expected in Q1 2026 Mechanism • Highly potent, orally bioavailable C. diff toxin B (TcdB) selective inhibitor of Action • Selectively inhibits catalytic activity of bacterial glucosyltransferase • Develop the first non-antibiotic oral therapy that is safe and convenient • Selectively targets bacterial toxin while sparing the host to minimize Thesis & adverse events Differentiation • Preclinical efficacy demonstrates superiority in survival versus bezlotoxumab - \sim 175,000 cases of rCDI with limited treatment options for high-risk Unmet Need1 Ability to address populations not eligible for FMT or microbiome-based therapies

Recursion Approach

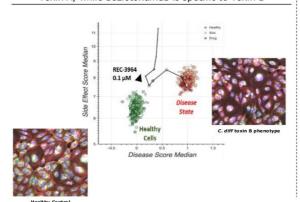
- Unbiased ML-aided conditional phenotypic drug screen in human cells
- Identified novel mechanisms that mitigated the effect of C. diff. toxin B treatment



REC-3964 (CDI TcdB Inhibitor): Identified as potential superior inhibitor compared to SOC in in vitro and in vivo preclinical studies

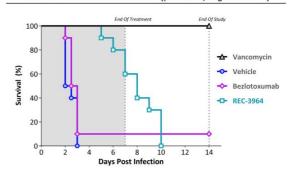


REC-3964 potently inhibits Toxin B with some activity against Toxin A, while bezlotoxumab is specific to Toxin B



Key Preclinical Data¹

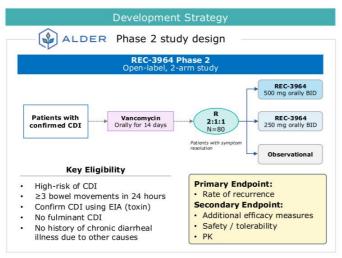
REC-3964 significantly extended survival vs. bezlotoxumab alone at the end of treatment (p<0.001, log rank test)



62 1. N=10 hamsters per group. C. difficile strain 630, Data on File Data on File



REC-3964 (CDI TcdB Inhibitor): Study Design and Next Steps



REC-3964 Competitive Profile

- Highly potent, orally bioavailable
- Potential First-in-Class therapy for prevention of rCDI
- First non-antibiotic oral therapy

Trial Update

- · First Patient Dosed expected in Q4 2024
- Program update expected Q1 2026

Recursion

63

REC-4209: Target Epsilon

Highly potent and potential First-in-Class medicine for the treatment of Idiopathic Pulmonary Fibrosis (IPF)

Program Status Mechanism of Action Thesis &

- First-in-Class therapeutic for treatment of IPF
- IND submission expected in 2025
- ${\bf Phase\ 1}$ study in healthy volunteers expected to initiate in ${\bf 2025}$

- · Reversible, orally bioavailable, and potent Target Epsilon inhibitor
- ullet Promotes tissue repair and reverses fibrosis by potentially modulating TGF-B

Recursion Approach

- Unbiased ML-powered **phenomap drug screen** in human cells
- Identify **novel mechanisms** that reversed the differentiation of fibrocytes

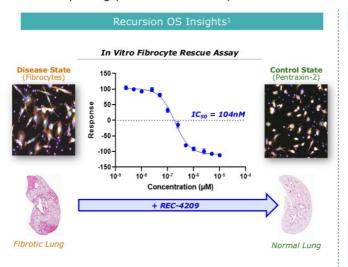
Differentiation

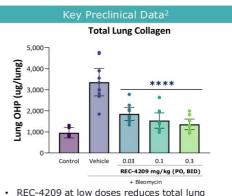
- Develop a novel preferred treatment option that is ${\bf safe}$ and ${\bf well-tolerated}$
- In vitro models suggest capability of reversing the fibrotic process driving IPF progression
- **Unmet** Need1
- ~130,000 patients with IPF in the US
- Approved therapies show modest slowing of IPF progression
- No improvement in survival (mOS 3-5 years) or quality of life with current treatments

(2) Recursion

64 1. Global Data, Internal company estimates on IPF prevalence, Collard et al., Chest (2014)

REC-4209 (Target Epsilon): Identified as a novel mechanism in Recursion's screen with compelling preclinical efficacy demonstrated in bleomycin lung fibrosis mouse model





 REC-4209 at low doses reduces total lung collagen by 45% to 60% versus vehicle mice

What's Next

· IND-enabling studies ongoing



65 1. Data on File 2. Groups (n=10 per group; n=6 in control) compared against Vehide. ****p<0.0001; one-way ANOVA with Tukey's multiple comparison test. Data reflects mean ± 95% CI

APPENDIX

Partnerships & Data Strategy Details

Exciting scientific collaborations span biopharma, tech & data

Therapeutic discovery partnerships



Announced Dec. 2021

- Up to or exceeding \$300M in possible program milestones for up to 40 programs
- One program and one map already optioned
- Mid- to high-single digit tiered royalties on net sales

Sanofi Announced

- \$100M upfront with the potential of \$5.2B in total milestones plus high-single digit to mid-teen tiered royalties
- Up to 15 novel small molecule candidates across oncology and immunology
- New discovery stage program added identified and initially advanced by Exscientia in Dec. 2023
- 3 programs advanced through initial milestones



Updated Nov. 2023

- \$30M upfront and \$50M equity investment
- Increased per program milestones which may be up to \$1.5B in aggregate for up to 7 oncology programs
- Low- to mid-single digit royalties on net sales
- · Recursion owns all algorithmic improvements
- · First beta-user of LOWE



- \$20M upfront at initiation for three projects with up to \$674M in discovery, development, regulatory and sales-based milestones
- Mid-single to low-double digit tiered royalties

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Exciting scientific collaborations span biopharma, tech & data

Platform, technology, and data partnerships

Computation and ML/AI



- \$50M equity investment
- Partnership on advanced computation (e.g., foundation model development)

Announced July 2023

- Priority access to compute hardware or DGXCloud Resources
- BioHive-2: helped design and build next generation supercomputer



- Google Cloud Announced Oct. 2024
- Includes exploring generative AI capabilities (including Gemini models) and driving improved search and access with BigQuery
- Scaled compute resources, improved management of petabytes of RX data, and continued data privacy and security support
- Recursion will also explore making some of its AI models available on Google Cloud

Real-world data access

TEMPUS Announced Nov. 2023

- Preferential access to >20 PBs of real-world, multimodal oncology data, including DNA & RNA sequencing and clinical outcome data for >100,000 patients
- Ability to train causal AI models with utility in target discovery, biomarker development & patient selection
- Opportunity to accelerate clinical trial enrollment through broad clinical network

Helix

Announced
May 2024

 Access to hundreds of thousands of de-identified records, including Helix's Exome+(R) genomics & longitudinal health data, to train causal AI models and design biomarker & patient stratification strategies across broad disease areas

Cheminformatics and chemical synthesis



- Utilizes Recursion's predicted protein-ligand interactions for ~36B compounds from Enamine's REAL Library
- Aim to generate enriched screening libraries & cobrand customer offerings

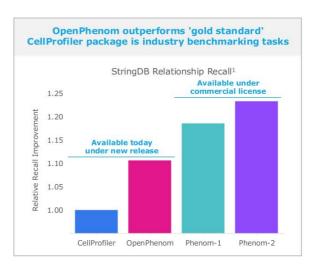
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Announcing OpenPhenom for non-commercial use



- Publicly accessible Foundation Model for microscopy data workflows
- Replaces legacy image segmentation and feature extraction software packages for noncommercial applications



69 1. Recall of known biological relationships (gene-gene) annotated in StringDB using the public JUMP-CP dataset





Recursion and Exscientia, two leaders in the Al drug discovery space, have officially combined to advance the industrialization of drug discovery

- Recursion unveils post-combination technology-enabled portfolio with more than 10 clinical and preclinical programs, 10 advanced discovery programs, and more than 10 partnered programs
- Platform will focus on first and best-in-class drug discovery and development, demonstrating the ability to find novel insights and dramatically reduce the time and cost of discovery
- Recursion will host an update call today, November 20, 2024 at 7:30 a.m. ET / 5:30 a.m. MT / 12:30 p.m. GMT on LinkedIn, X and Youtube

Salt Lake City, November 20, 2024: The business combination of two Al-powered drug discovery and development companies, Recursion (Nasdaq: RXRX) and Exscientia has been completed, with Exscientia becoming a wholly owned subsidiary of Recursion creating a vertically-integrated and technology-enabled drug discovery platform. Exscientia ADSs (Nasdaq: EXAI) ceased trading and will be delisted from Nasdaq.

"I believe the combination of the incredible teams and platforms at Exscientia and Recursion position us as the leader of the Al-enabled drug discovery and development space," said Chris Gibson, Ph.D., Co-Founder and CEO of Recursion. "With more than 10 clinical and preclinical programs in the internal pipeline, more than 10 partnered programs and over \$450M in upfront and realized milestone payments received from partners to date out of more than \$20B possible, we are advancing a flywheel of discovery and creating value in our pipeline through technology."

"The combination of our platforms and people make us the company to beat," said David Hallett, Ph.D., former CSO and Interim CEO of Exscientia and newly appointed Chief Scientific Officer at Recursion. "With our combined strength of real-world proprietary data and the models we've created – hypothesizing, testing and learning in a continuous loop – we're redefining the space by shrinking timelines and costs, identifying and optimizing lead candidates faster than traditional methods."

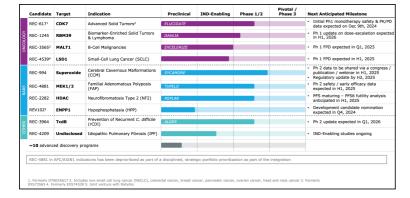
The Company is pleased to share updates on the combined entity's pipeline, partnerships, and platform below:

Pipeline

The combined pipeline represents more than 10 clinical and preclinical programs. In addition there are approximately 10 advanced discovery programs in the current pipeline.

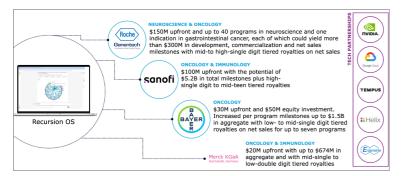
Updated guidance is bulleted below as well as a snapshot of our pipeline:

- REC-617 (CDK7 inhibitor; Advanced Solid Tumors): Initial Phase 1 monotherapy safety and PK/PD data expected at the <u>AACR Special Conference</u> on December 9th 2024, and a webinar to follow on December 10th 2024.
- REV102 (ENPP1 inhibitor; Hypophosphatasia): Development candidate nomination expected in Q4 2024
- REC-4881 (MEK1/2 inhibitor, Familial Adenomatous Polyposis): Phase 1b/2 safety and early efficacy data expected in H1 2025
- REC-2282 (pan-HDAC inhibitor; Neurofibromatosis Type 2): PFS6 futility analysis expected by H1 2025
- REC-3565 (MALT1 inhibitor, B-Cell Malignancies): Phase 1 first patient dosed (FPD) expected in Q1 2025
- REC-4539 (LSD1 inhibitor, Small-Cell Lung Cancer): Phase 1 first patient dosed (FPD) expected in H1 2025
- REC-994 (Superoxide scavenger, Cerebral Cavernous Malformation): Further data to be shared at an upcoming medical conference / publication / webinar in H1 2025; regulatory update expected by H2 2025
- REC-394 (C. difficile Toxin B selective inhibitor, C. difficile): Phase 2 update expected in Q1 2026
- REC-1245 (RBM39 degrader; Solid Tumors and Lymphoma): Phase 1 dose-escalation data update expected in H1 2026
- REC-4209 (undisclosed target; Idiopathic Pulmonary Fibrosis): IND-enabling studies are ongoing
- REC-4881 in APC/AXIN1 indications have been deprioritized as part of a disciplined strategic prioritization of the portfolio. Study status will be updated on clinicaltrials.gov



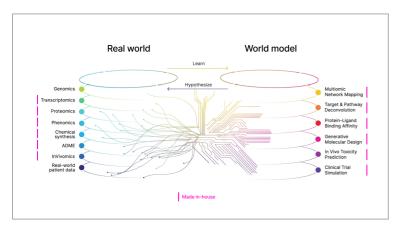
Partnerships

The combined company's therapeutic partnerships represent more than 10 partnered programs in areas such as oncology and immunology. The combined company has received approximately \$450M in upfront and milestone payments from partnerships to date. Through these partnerships, we have the potential to receive more than approximately \$20B in additional milestone payments before royalties.



Platform

With chemical design and synthesis methods from Exscientia and over 60 petabytes of proprietary data generated in house or licensed from partners like Helix and Tempus, the combined entity will strengthen the Recursion OS to be a first-in-class and best-in-class drug discovery and development platform.



The platform will continue to drive iterative loops of hypotheses and active learning all the way from research to development, with the goal of eventually creating virtual cells that will allow the company to execute clinical trials at scale.

Company, Board, and Leadership Updates

The combined company will have approximately 800 employees with the headquarters remaining in Salt Lake City, and primary offices in Toronto, Montreal, Milpitas, New York, the Oxford area, and London.

Individual board and executive leadership changes of Recursion, effective as of November 20, 2024, are summarized below:

- Franziska Michor, a former member of the Board of Directors of Exscientia, was appointed as a Class II Director of the Board of Directors of Recursion, with her initial term to extend until the 2026 Annual Meeting of Stockholders of Recursion.
- Ben Taylor, former Chief Financial and Strategy Officer of Exscientia, was appointed as the Chief Financial Officer of the Company and President of Recursion UK.
- Dave Hallett, former Interim Chief Executive Officer of Exscientia, was appointed as Chief Scientific Officer of the Company.
- Kristen Rushton, Chief Business Operations Officer of the Company, was promoted to Chief Operating Officer of the Company.
- Matthew Kinn, Senior Vice President, Business Development and Corporate Initiatives of the Company was promoted to serve as Chief Business Officer of the Company.

- Lina Nilsson, Senior Vice President, Emerging Technologies of the Company, was promoted to serve on the executive team as Senior Vice President, Head of Platform of the Company.
- Michael Secora, Tina Marriott, and Laura Schaevitz will transition from their executive roles into advisor roles for the combined company. All three have provided many years of dedicated service to the Company and we wish to express our heartfelt gratitude for each of them. Recursion would not be where it is today without their dedication and efforts.

Update Call Information

Recursion will host an update call today at 7:30 a.m. ET / 5:30 a.m. MT / 12:30 p.m. GMT. The Company will broadcast the live stream from Recursion's X (formerly Twitter), LinkedIn and YouTube accounts, and on Exscientia's LinkedIn account. Questions can be submitted via this link ahead of time or during the livestream.

About Recursion

Recursion is a leading, clinical-stage TechBio company decoding biology to industrialize drug discovery. Central to its mission is the Recursion Operating System (OS), a platform built across diverse technologies that continuously expands one of the world's largest proprietary biological, chemical and patient-centric datasets. Recursion leverages sophisticated machine-learning algorithms to distill from its dataset a collection of trillions of searchable relationships across biology and chemistry unconstrained by human bias. By commanding massive experimental scale—up to millions of wet lab experiments weekly—and massive computational scale—owning and operating one of the most powerful supercomputers in the world—Recursion is uniting technology, biology, chemistry and patient-centric data to advance the future of medicine.

Recursion is headquartered in Salt Lake City, where it is a founding member of BioHive, the Utah life sciences industry collective. Recursion also has other primary offices in Toronto, Montreal, the San Francisco Bay Area, New York, the Oxford area, and London.

Recursion Investor Relations

investor@recursion.com

Recursion Media

media@recursion.com

Forward Looking Statements

Statements contained herein which are not historical facts may be considered forward-looking statements under federal securities laws and may be identified by words such as "anticipates," "believes," "estimates," "expects," "intends," "plans," "potential," "predicts," "projects," "seeks," "should," "will," or words of similar meaning and include, but are not limited to, statements regarding the leadership position of the combined company and its impact on the industry; the

ability for the combined business to accelerate the discovery of better solutions for patients; the timing of IND submissions and IND enabling studies; the potential to receive upfront, milestone, and royalty payments and work on over 60 therapeutic programs; the strengthening of the Recursion OS through the combined company; the continued learning of Recursion's platform and the creation of virtual cells to enable execution of clinical trials at scale; Recursion's achievement of efficiencies; the continuous expansion of the Recursion OS datasets; and advancing the future of medicine; the outlook for Recursion's future business and financial performance; and others. Such forward-looking statements are based on the current beliefs of Recursion's management as well as assumptions made by and information currently available to them, which are subject to inherent uncertainties, risks and changes in circumstances that are difficult to predict. Actual outcomes and results may vary materially from these forward-looking statements based on a variety of risks and uncertainties including: the ability of the combined company to retain key personnel; the ability to realize the benefits of the combination, including cost synergies; the ability to successfully integrate Exscientia's business with Recursion's business, at all or in a timely manner; the amount of the costs, fees, expenses and charges related to the combination; the effect of economic, market or business conditions, including competition, regulatory approvals and commercializing drug candidates, or changes in such conditions, have on the combined company's operations, revenue, cash flow, operating expenses, employee hiring and retention, relationships with business partners, the development or launch of technology enabled drug discovery, and commercializing drug candidates; the risks of conducting business internationally; the impact of changes in interest rates by the Federal Reserve and other central banks; the impact of potential inflation, volatility in foreign currency exchange rates and supply chain disruptions; the ability to maintain technology-enabled drug discovery in the biopharma industry; and risks relating to the market value of Recursion's Class A common stock. Other important factors and information are contained in Recursion's most recent Annual Report on Form 10-K, including the risks summarized in the section entitled "Risk Factors," Recursion's subsequent Quarterly Reports on Form 10-Q, the joint definitive proxy statement filed by Recursion and Exscientia on October 10, 2024, as amended by the supplemental disclosures filed by Recursion on November 6, 2024, and each of Recursion's other filings with the U.S. Securities and Exchange Commission (the "SEC"), which can be accessed at https://ir.recursion.com, or www.sec.gov. All forward-looking statements are qualified by these cautionary statements and apply only as of the date they are made. Recursion undertakes no obligation to update any forward-looking statement, whether as a result of new information, future events or otherwise.

		Three months ended September 30,		Nine months ended September 30,	
	Note	2024 £'000	2023 £'000	2024 £'000	2023 £'000
Revenue	4	4,930	8,882	14,639	17,649
Cost of sales		(7,530)	(6,742)	(22,696)	(21,468)
Gross (loss)/profit		(2,600)	2,140	(8,057)	(3,819)
Research and development expenses		(27,234)	(32,608)	(75,906)	(99,013)
General and administrative expenses		(25,298)	(11,141)	(45,529)	(33,689)
Foreign exchange (losses)/gains		(2,221)	3,272	(1,294)	1,628
Other income	5	2,577	1,116	9,793	5,554
Operating loss	6	(54,776)	(37,221)	(120,993)	(129,339)
Finance income	7	3,363	4,436	11,067	12,213
Finance expenses		(277)	(263)	(839)	(799)
Share of loss of joint venture	12	(488)	(535)	(1,412)	(1,149)
Loss before taxation		(52,178)	(33,583)	(112,177)	(119,074)
Income tax benefit	8	45	2,369	2,799	14,246
Loss for the period		(52,133)	(31,214)	(109,378)	(104,828)
Other comprehensive (loss)/income:					
Items that may be reclassified to profit or loss					
Foreign currency (loss)/gain on translation of foreign operations		(1,056)	546	(2,220)	(1,135)
Total other comprehensive (loss)/income for the period, net of tax		(1,056)	546	(2,220)	(1,135)
Total comprehensive loss for the period	_	(53,189)	(30,668)	(111,598)	(105,963)
Basic and diluted loss per share (£)	9	(0.40)	(0.25)	(0.86)	(0.85)

The above unaudited condensed consolidated statement of profit or loss and other comprehensive loss should be read in conjunction with the accompanying notes.

ASSETS Non-current assets Goodwill Other intangible assets, net Property, plant and equipment, net Investment in joint venture Right-of-use assets, net Finance lease receivable Other receivables Investments in equity instruments Deferred tax asset, net Total non-current assets Current assets	10 10 11 12 13 13	5,951 46,680 40,993 321 15,049	6,186 28,459 48,954
Goodwill Other intangible assets, net Property, plant and equipment, net Investment in joint venture Right-of-use assets, net Finance lease receivable Other receivables Investments in equity instruments Deferred tax asset, net Total non-current assets	10 11 12 13	46,680 40,993 321 15,049	28,459 48,954
Other intangible assets, net Property, plant and equipment, net Investment in joint venture Right-of-use assets, net Finance lease receivable Other receivables Investments in equity instruments Deferred tax asset, net Total non-current assets	10 11 12 13	46,680 40,993 321 15,049	28,459 48,954
Property, plant and equipment, net Investment in joint venture Right-of-use assets, net Finance lease receivable Other receivables Investments in equity instruments Deferred tax asset, net Total non-current assets	11 12 13 13	40,993 321 15,049	48,954
Investment in joint venture Right-of-use assets, net Finance lease receivable Other receivables Investments in equity instruments Deferred tax asset, net Total non-current assets	12 13 13	321 15,049	
Right-of-use assets, net Finance lease receivable Other receivables Investments in equity instruments Deferred tax asset, net Total non-current assets	13 13	15,049	
Finance lease receivable Other receivables Investments in equity instruments Deferred tax asset, net Total non-current assets	13		173
Other receivables Investments in equity instruments Deferred tax asset, net Total non-current assets			18,513
Investments in equity instruments Deferred tax asset, net Total non-current assets	14	1,714	_
Deferred tax asset, net Total non-current assets		639	663
Total non-current assets	15	_	2,145
		907	690
Current assets		112,254	105,783
Current assets			
Trade receivables		11,314	3,372
Finance lease receivable	13	79	_
Other receivables	14	9,530	15,351
Current tax assets		34,159	23,166
Short term bank deposits	15	126,287	103,586
Cash and cash equivalents		117,789	259,463
Total current assets		299,158	404,938
Total assets		411,412	510,721
EQUITY AND LIABILITIES			
Capital and reserves			
Share capital	16	65	63
Share premium		372,272	364,639
Capital redemption reserve		3	3
Foreign exchange reserve		(1,728)	492
Share-based payment reserve		33,291	46,984
Fair value reserve		_	(199)
Merger reserve		54,213	54,213
Accumulated losses			,
Total equity attributable to owners of the parent		(202,697)	(110,469)

		September 30, 2024	December 31, 2023
	Note	£'000	£'000
LIABILITIES			
Non-current liabilities			
Loans		294	306
Lease liabilities	13	15,104	16,221
Deferred tax liability, net		4,540	5,774
Contract liabilities and other advances	17	68,742	65,466
Provisions	18	1,372	2,157
Total non-current liabilities		90,052	89,924
Current liabilities		7.475	11.226
Trade payables		7,475	11,336
Lease liabilities	13	3,171	2,396
Contract liabilities and other advances	17	20,132	27,006
Other payables	19	35,163	24,333
Total current liabilities		65,941	65,071
Total liabilities		155,993	154,995
m . 1			
Total equity and liabilities		411,412	510,721

The above unaudited condensed consolidated statement of financial position should be read in conjunction with the accompanying notes.

	Share capital	Share premium	Capital redemption reserve	Foreign exchange reserve	Share-based payment reserve	Fair value reserve	Merger reserve	Retained earnings/ (accumulated losses)	Total equity
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
As at July 1, 2023	62	364,618	3	143	44,864	(199)	54,213	(46,432)	417,272
Loss for the period	_	_	_	_	_	_		(31,214)	(31,214)
Foreign exchange gain on translation of subsidiaries		_	_	546	_	_	_	_	546
Total comprehensive loss for the period	_	_	_	546	_	_	_	(31,214)	(30,668)
Share-based payment charge	_	_	_	_	6,357	_	_	_	6,357
Exercise of share-based payment awards		11		_	(5,132)	_		5,132	11
As at September 30, 2023	62	364,629	3	689	46,089	(199)	54,213	(72,514)	392,972
As at July 1, 2024	64	364,658	3	(672)	35,975	(199)	54,213	(158,007)	296,035
Loss for the period									
•	_	_	_	_	_	_		(52,133)	(52,133)
Re-classification of fair value reserve on disposal of investment	_	_	_	_	_	199	_	(199)	_
Foreign exchange loss on translation of subsidiaries	_	_	_	(1,056)	<u> </u>	_	_	_	(1,056)
Total comprehensive loss for the period	_	_	_	(1,056)) —	199	_	(52,332)	(53,189)
Share-based payment charge	_	_	_	_	5,041	_	_	_	5,041
Issue of shares in relation to IP purchase	1	7,578	_	_	_	_	_	_	7,579
Exercise of share-based payment awards	_	36	_	_	(7,725)	_	_	7,642	(47)
As at September 30, 2024	65	372,272	3	(1,728)	33,291	_	54,213	(202,697)	255,419

The above unaudited condensed consolidated statement of changes in equity should be read in conjunction with the accompanying notes.

	Share capital	Share premium	Capital redemption reserve	Foreign exchange reserve	Share-based payment reserve	Fair value reserve	Merger reserve	Retained earnings/ (accumulated losses)	Total equity
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
As at January 1, 2023	61	364,603	3	1,824	35,267	(199)	54,213	23,106	478,878
Loss for the period							_	(104,828)	(104,828)
Foreign exchange loss on translation of subsidiaries	_	_	_	(1,135)			_	(104,828)	(1,135)
Total comprehensive loss for the period		_	_	(1,135)		_	_	(104,828)	(105,963)
Share-based payment charge	_	_	_	_	20,150	_	_	_	20,150
Exercise of share-based payment awards	1	26	_	_	(9,328)	_	_	9,208	(93)
As at September 30, 2023	62	364,629	3	689	46,089	(199)	54,213	(72,514)	392,972
As at January 1, 2024	63	364,639	3	492	46,984	(199)	54,213	(110,469)	355,726
Loss for the period								(100.350)	(100.270)
Re-classification of fair value reserve on disposal of investment		_		_		199		(109,378) (199)	(109,378) —
Foreign exchange loss on translation of subsidiaries	_	_	_	(2,220)	_	_	_	_	(2,220)
Total comprehensive loss for the period		_	_	(2,220)		199	_	(109,577)	(111,598)
Share-based payment charge	_	_	_	_	3,961	_	_	_	3,961
Issue of shares on IP purchase	1	7,578	_	_	_	_	_	_	7,579
Exercise of share-based payment awards*	1	55	_	_	(17,654)	_	_	17,349	(249)
As at September 30, 2024	65	372,272	3	(1,728)	33,291	_	54,213	(202,697)	255,419

^{*}includes amounts transferred from the share-based payment reserve to accumulated losses relating to vested share options that were forfeited during the period, see note 21.

The above unaudited condensed consolidated statement of changes in equity should be read in conjunction with the accompanying notes.

	Note	September 30, 2024 £'000	September 30, 2023 £'000
Cash flows from operating activities	Note	1 000	1 000
Loss before tax		(112,177)	(119,074)
Adjustments to reconcile loss before tax to net cash flows from operating activities:			
Depreciation of right-of-use assets	6	2,937	2,648
Depreciation of property, plant and equipment	11	7,741	5,018
Amortisation of intangible assets	10	3,426	3,499
Impairment of right-of-use assets	13	1,052	_
Impairment of plant and equipment	11	1,991	_
Loss on disposal of plant and equipment	11	164	_
Loss recognised from joint venture	12	1,412	1,149
Finance income	7	(11,067)	(12,213)
Finance expenses		839	799
R&D expenditure tax credits	5	(9,414)	(4,343)
Share-based payment charge	21	3,961	20,150
Foreign exchange loss/(gain)		1,423	(1,363)
Changes in working capital:			
Increase in trade receivables		(7,943)	(19,503)
Decrease/(increase) in other receivables and contract assets		875	(47)
Decrease in contract liabilities and other advances		(3,598)	(8,081)
Decrease in trade payables		(2,415)	(15,679)
Increase in other payables		11,917	12,553
Decrease in inventories		_	50
Interest received		5,367	6,857
Interest paid		(5)	(11)
R&D expenditure tax credits received		_	1,881
Income taxes received		_	7,015
Income taxes paid		(334)	(135)
Net cash flows used in operating activities	_	(103,848)	(118,830)
Cash flows from investing activities			
Purchase of property, plant and equipment		(4,719)	(23,202)
Purchase of intangible assets	10	(7,925)	(189)
Additional investment in joint venture	12	(1,549)	(1,206)
Redemption of short term bank deposits	15	258,085	102,350
Cash invested in short term bank deposits	15	(275,000)	(250,860)
Net cash flows used in investing activities		(31,108)	(173,107)

Unaudited Condensed Consolidated Statement of Cash Flows for the nine months ended September 30, 2024 and 2023 (continued)

		September 30, 2024	September 30, 2023
	Note	£'000	£'000
Cash flows from financing activities			
Proceeds from issue of share capital, net of transactions costs		56	27
Cash paid on net settlement of share based payments	21	(307)	(121)
Payments of obligations under lease liabilities		(3,963)	(2,428)
Net cash flows used in financing activities		(4,214)	(2,522)
Net decrease in cash and cash equivalents		(139,170)	(294,459)
Exchange loss on cash and cash equivalents		(2,504)	(835)
Cash and cash equivalents at the beginning of the year		259,463	404,577
Cash and cash equivalents at the end of the period		117,789	109,283
Supplemental non-cash investing information			
Change in capital expenditures recorded within trade payables		(1,447)	4,747
Change in capital expenditures recorded within other payables		(1,088)	1,263
Issue of share capital relating to the purchase of intangible assets		7,579	_
Forgiveness of other receivable relating to the purchase of intangible assets		4,951	_

The above unaudited condensed consolidated statement of cash flows should be read in conjunction with the accompanying notes.

Notes to the unaudited condensed consolidated financial statements for the three and nine months ended September 30, 2024 and 2023

1. General information

These unaudited condensed consolidated financial statements reflect the financial performance and position of Exscientia plc (the 'Company') and its subsidiaries (collectively the 'Group' or 'Exscientia') for the three and nine months ended September 30, 2024 and 2023

Exscientia plc is a public company incorporated in England and Wales and during the nine months ended September 30, 2024 had the following wholly owned subsidiaries: Exscientia (UK) Holdings Limited, Exscientia AI Limited ("Exscientia AI"), Exscientia Inc., Exscientia Ventures I, Inc., Exscientia Ventures II, Inc., Exscientia KK, Kinetic Discovery Limited and Exscientia GmbH as well as two 50% owned joint ventures: RE Ventures I, LLC ("RE Ventures") and RE Ventures II. LLC. Exscientia KK was liquidated on April 4. 2024.

The principal activity of the Group is that of the application of artificial intelligence ("AI") and machine learning ("ML") to the discovery and design of novel therapeutic compounds. Exscientia's technology platform combines the best of human and computational capabilities to accelerate the process of designing novel, safe and efficacious compounds for clinical testing in humans.

2. Accounting policies

a) Basis of preparation

These unaudited condensed consolidated financial statements for the three and nine months ended September 30, 2024 and 2023 have been prepared in accordance with International Accounting Standard 34, "Interim Financial Reporting" ("IAS 34") as issued by the International Accounting Standards Board. The accounting policies and methods of computation applied in the preparation of the unaudited condensed consolidated financial statements are consistent with those applied in the Group's annual financial statements for the year ended December 31, 2023 except for the estimation of income tax (see note 8).

The financial statements do not include all of the information required for annual financial statements and should be read in conjunction with the consolidated financial statements of the Group for the year ended December 31, 2023.

The financial statements have been prepared on the historical cost basis, with the exception of certain financial instruments which are measured at fair value.

The financial statements and footnotes have been presented in pounds sterling. This is the functional currency of the Company, being the currency of the primary economic environment in which the Company operates, and the presentational currency of the Group. All values are rounded to the nearest thousand pound ("£'000") except where otherwise indicated.

These unaudited condensed consolidated financial statements were prepared at the request of the Group's Board of Directors (the "Board") to meet regulatory and contractual commitments and were approved by the Board on November 6, 2024 and signed on its behalf by David Hallett, Ph.D., Interim Chief Executive Officer of the Company.

b) Basis of consolidation

These unaudited condensed consolidated Group financial statements consolidate the financial statements of Exscientia plc and all its subsidiary undertakings made up to September 30, 2024.

Notes to the unaudited condensed consolidated financial statements for the three and nine months ended September 30, 2024 and 2023

2. Accounting policies (continued)

c) Going concern

Management has undertaken a detailed cash flow forecast to assess the Group's ability to continue as a going concern. Management's base case scenario has a cash out date of early 2027 and a severe but plausible downside scenario forecasting sufficient liquidity well into 2026. As such on a standalone basis the Board has a reasonable expectation that the Group has adequate resources to continue operating for the foreseeable future.

On August 8, 2024, the Company entered into a transaction agreement with Recursion Pharmaceuticals, Inc., a Delaware corporation ("Recursion"), whereby, subject to conditions, Recursion will acquire the Company's entire issued and to be issued share capital (the "Business Combination"). The Board's expectation is that the proposed Business Combination will provide the combined Group with the resources, internal pipeline and portfolio of pharmaceutical partnerships to achieve continued success over the coming years. Based on discussions between Recursion and the Group up to November 8, 2024, the Group has concluded that there is no substantial doubt about its ability to continue as a going concern within one year of the issuance of these financial statements, and as such the Group has prepared these financial statements under the going concern assumption.

d) Application of new and revised International Financial Reporting Standards (IFRSs)

There have been no new or revised accounting standards that have had a material impact on the unaudited condensed consolidated financial statements relative to those applied within the consolidated financial statements of the Group for the year ended December 31, 2023. Any new accounting standards implemented were assessed and determined to be either not applicable or did not have a material impact on the interim financial statements.

e) Material accounting policies

The significant accounting policies are disclosed in the consolidated financial statements of the Group for the year ended December 31, 2023. There have been no changes to existing accounting policies for the three and nine months and of September 30, 2024.

Critical accounting estimates and judgements

The preparation of the financial statements in conformity with IFRS requires management to make judgements, estimates and assumptions. These judgements, estimates and assumptions affect the reported assets and liabilities as well as income and expenses in the financial period.

The estimates are based on information available when the consolidated financial statements are prepared, historical experience and various other factors which are believed to be reasonable under the circumstances, the results of which form the basis of making judgements about the carrying values of assets and liabilities that are not readily apparent from other sources.

The significant estimates and judgements made by management in applying the Group's accounting policies are the same as those applied in the consolidated financial statements for the year ended December 31, 2023 with the exception of changes to the Group's estimates in relation to UK research and development tax credits.

Existing circumstances and assumptions about future developments may change due to market changes or circumstances arising that are beyond the Group's control. Hence, estimates may vary from the actual values.

Notes to the unaudited condensed consolidated financial statements for the three and nine months ended September 30, 2024 and 2023

3. Critical accounting estimates and judgements (continued)

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or the period of revision and future periods if this revision affects both current and future periods.

UK research and development tax credits- R&D intensity

The Company has historically received income in the form of cash tax credits relating to the U.K. Research and Development Tax Credit Scheme that is applicable to small and medium sized companies ("SMES") (the "SME TCS"), recognised within income tax benefit. Research and development costs which are not eligible for reimbursement under the SME TCS, such as expenditure incurred on research projects for which the group receives income, may be reimbursed under the U.K. R&D expenditure credit ("RDEC") scheme. Amounts receivable under the RDEC scheme are presented within other income, with a notional tax charge deducted from income tax benefit at the prevailing rate of income tax.

Under the U.K. Research and Development Tax Credit Scheme the Company is able to surrender some of its losses for a cash rebate of up to 18.6% of expenditures related to eligible research and development projects. Qualifying expenditures largely consist of employment costs for relevant staff, external workers provided by CROs, and software and consumables used in research and development projects. A higher rate of cash rebate, of up to 26.97% of qualifying research and development expenditure, could be available if the Group were to qualify as an "R&D intensive" SME for relevant periods (broadly, a loss making SME whose qualifying R&D expenditure represents 40% (or, from April 1, 2024, 30%) or more of its total expenditure for that accounting period.

During the three months ended March 31, 2024 it was estimated that the Group would not meet the requirements to be eligible for this higher rate in relation to either of its 2023 and 2024 claims due to the definition in the legislation of the relevant R&D expenditure (which has been restricted to exclude expenditure eligible under the RDEC scheme), and as such the Group's income tax benefit for those periods was calculated at the lower, 18.6%, rate.

Based on updated guidance from His Majesty's Revenue and Customs that claims including RDEC qualifying expenditure within the relevant R&D expenditure utilised within the eligibility calculations would be permitted, the Group now expects to qualify as R&D intensive for the year to December 31, 2023, and has recognised an additional income tax benefit of £3,961,000 during the nine months ended September 30, 2024 in relation to its 2023 claim.

UK research and development tax credits - availability of the U.K. Research and Development Tax Credit Scheme

As disclosed in note 2(c), the Company entered into a transaction agreement with Recursion on August 8, 2024, whereby, subject to conditions, Recursion will acquire the Company's entire issued and to be issued share capital. In accordance with the terms of the SME TCS, the Company will no longer qualify for the scheme during the accounting period in which the proposed Business Combination completes, with expenditures that would previously have been eligible for inclusion in the SME TCS instead being eligible for inclusion in the RDEC scheme.

It is the Company's current best estimate that the proposed Business Combination will complete by December 31, 2024, and as such that the Group will not be eligible to receive cash tax credits under the SME TCS in relation to research and development expenses incurred within calendar year 2024. Accordingly, amounts included within other income and income tax benefit during the three and nine months ended September 30, 2024 have been calculated on the basis of a claim being submitted for calendar year 2024 under the RDEC scheme only. Were the Business

Notes to the unaudited condensed consolidated financial statements for the three and nine months ended September 30, 2024 and 2023

Combination to complete after December 31, 2024, the Company would expect to be eligible to make a claim under the SME TCS for qualifying expenditures incurred during calendar year 2024.

The rules of the UK's R&D tax regimes are complex, and if a tax authority were to challenge or seek to disallow our claims (in whole or in part), for example by asserting that we do not (or the relevant expenditure does not) meet the technical conditions to be granted tax credits (or cash rebates), then such challenge or disallowance, if successful, could have a material impact on our cash-flow and financial performance.

4. Revenue

Revenue recognised during the three and nine months ended September 30, 2024 and 2023 relates to collaboration agreements with with Bristol Myers Squibb Company ("BMY"), Sanofi S.A. ("Sanofi"), Merck KGaA, Darmstadt, Germany ("Merck KGaA, Darmstadt, Germany"), Millennium Pharmaceuticals Inc. ("Millennium") (an indirect wholly owned subsidiary of Takeda Pharmaceutical Company Limited), as well as legacy contracts operated by the Group's Austrian subsidiary. The proportion of revenue by customer in each period is as follows:

		Three months ended September 30,		
	2024 %	2023	2024 %	2023
BMY	2	86	18	78
Sanofi	72	14	55	21
Merck KGaA, Darmstadt, Germany	26	_	21	_
Others	_	_	6	1
	100	100	100	100

		Three months ended September 30,	Nine months Septemi		
	2024	2023	2024	2023	
	£'000	£'000	£'000	£'000	
Service fees	_	_	_	104	
Licensing fees - recognised over time	4,930	8,882	14,639	17,545	
Total Revenue	4,930	8,882	14,639	17,649	

Revenue is recognised upon the satisfaction of performance obligations, which occurs when control of the goods or services transfers to the customer. For obligations discharged over time, the Group recognises revenue equal to recoverable costs incurred for new collaborations from their inception until such time as the collaboration is sufficiently progressed such that the Group can reliably estimate the level of profit that will be achieved from delivery of the related performance obligations. Where collaborations include significant variable consideration which is constrained at the inception of the arrangement this can lead to gross losses being recognised during the early stages of a contract.

All revenues during the three and nine months ended September 30, 2024 and 2023 relate to obligations discharged over time, and input methods are utilised in order to estimate the extent to which the performance obligations have been satisfied at the end of the reporting period based upon costs incurred, which can be internal or third party in nature.

Notes to the unaudited condensed consolidated financial statements for the three and nine months ended September 30, 2024 and 2023

4. Revenue (continued)

Included within revenues during the three months ended September 30, 2023 are amounts totalling £6,859,000 relating to non-refundable upfront payments on projects under the Group's ongoing collaboration with BMS which have been recognised as revenue during the quarter as it has been mutually determined not to proceed with further development of these projects and prioritise others within the collaboration.

On September 11, and September 30, 2024 respectively, the Group received confirmation of the achievement of the second and third research milestones in the Group's collaboration with Sanofi, in relation to which it invoiced a total of £11,422,000 (\$15,000,000), with the cash expected to be received during the fourth quarter of 2024. Until achievement, these milestones were treated as constrained variable consideration relating to the drug design work undertaken in relation to the associated projects, and as such they have been added to the transaction price for the related partially satisfied performance obligation from the current quarter, with revenue recognised as the performance obligation is satisfied.

Included within revenues during the nine months ended September 30, 2024 is an amount of £1.0 million relating to an up-front payment received from Millennium in October 2020 following completion of the related collaboration contract term on March 31, 2024, at which time all related performance obligations were deemed to be fully satisfied.

The Group has assessed its significant collaboration arrangements with commercial partners and determined that no provision for future operating losses is required as at September 30, 2024, after taking into account expected future cash inflows and remaining contract liability amounts for each collaboration relative to the remaining unavoidable costs of meeting the respective contracts' obligations in each instance.

5. Other Income

	Three mor	Three months ended September 30,		
	2024 £'000	2023 £'000	2024 £'000	2023 £'000
Grant income	180	218	379	1,211
R&D expenditure credits	2,397	898	9,414	4,343
	2,577	1,116	9,793	5,554

Grant income during the three and nine months ended September 30, 2024 relates to grants with Open Philanthropy Project LLC and the Austrian Wirtshaftsservice. The former provides reimbursement for certain personnel, consumables and overhead costs incurred through research and development activities, whilst the latter provided funding in respect of capital investments made in the period from August 2020 to the end of February 2022. As of September 30, 2024 and December 31, 2023 all amounts relating to grants awarded to the Group had been received.

Notes to the unaudited condensed consolidated financial statements for the three and nine months ended September 30, 2024 and 2023

6. Operating Loss

Operating loss for the three and nine months ended September 30, 2024 and 2023 has been arrived at after charging/(crediting):

	Three months ended September 30,			Nine months ended September 30,
	2024 £'000	2023 £'000	2024 £'000	2023 £'000
Depreciation of property, plant and equipment	2,752	2,329	7,741	5,018
Depreciation of right-of-use assets	1,021	874	2,937	2,648
Amortisation of intangible assets	1,126	1,173	3,426	3,499
Research and development expenses	27,234	32,608	75,906	99,013
Foreign exchange losses/(gains)	2,221	(3,272)	1,294	(1,628)
Share-based payment charge	5,041	6,357	3,961	20,150
(Reversal of)/impairment of right-of-use assets	(567)	_	1,052	_
Impairment of plant and equipment	33	_	1,991	_
Professional fees associated with the Company's proposed business combination	16,298	_	16,298	_

7. Finance Income

		Three months ended September 30,		
	2024 £'000	2023 £'000	2024 £'000	2023 £'000
Bank interest income	3,363	4,436	11,067	12,213
	3,363	4,436	11,067	12,213

8. Taxation

The Group's income tax credit is recognised at an amount determined by multiplying the loss before taxation for the interim reporting period by the Group's best estimate of the weighted average annual income taxation rate expected for the full financial year, adjusted for the tax effect of certain items recognised in full in the interim period. As such, the effective tax rate in the interim financial statements may differ from the Group's estimate of the effective tax rate for the annual financial statements.

The Group's consolidated effective tax rate in respect of continuing operations for the three and nine months ended September 30, 2024 was 0.09% and 2.50% (2023: 7.05% and 11.96%). The effective tax rate is impacted by the level of eligible research and development activity undertaken by the Company, as well as the changes in scheme eligibility described in note 3.

Notes to the unaudited condensed consolidated financial statements for the three and nine months ended September 30, 2024 and 2023

Loss per share

		Three months ended September 30,		Nine months ended September 30,
	2024	2023	2024	2023
Basic and diluted loss for the period (£'000)	(52,133)	(31,214)	(109,378)	(104,828)
Basic and diluted weighted average number of shares	129,178,562	124,511,492	127,260,159	123,844,172
Basic and diluted loss per share (£)	(0.40)	(0.25)	(0.86)	(0.85)

Basic loss per share ("Loss per Share") is calculated in accordance with IAS 33 based on earnings attributable to the Company's shareholders and the weighted average number of shares outstanding during the period.

The Company issues performance options, share options, restricted share units ("RSUs") and performance share units ("PSUs") to employees, upon the vesting or exercise of which ordinary shares are issued. Inclusion of these awards would have an anti-dilutive effect on the loss per share due to the loss incurred during the period, therefore basic and diluted loss per share are the same.

10. Goodwill and other intangible assets

On July 17, 2024, a subsidiary of the Company, Exscientia AI, and GT Apeiron Therapeutics Inc. ("Apeiron") announced that they had entered into an Asset Purchase Agreement, IP Assignment Agreement, Subscription Agreement and Share Surrender Agreement, pursuant to which Exscientia AI acquired the full rights to the intellectual property in GTAEX617 and took full operational control of the CDK7 inhibitor programme (the "IP Rights") for the purpose of continuing Exscientia AI's own independent research, development and commercialisation efforts. Concurrent to the transaction, Exscientia AI and Apeiron terminated the Collaboration Agreement, dated July 1, 2021, by and between Exscientia AI and Apeiron.

As consideration for the IP Rights, Exscientia AI made an upfront payment to Apeiron in the amount of £7,691,000 and forgave Apeiron of all outstanding debt, totalling £4,951,000. The Company also issued Apeiron £7,579,000 of the Company's equity in the form of 1,807,078 restricted American Depositary Shares, each representing one ordinary share, nominal value £0,0005 per share, incurring fees of £69,000 in relation to the issuance. In addition, Exscientia AI surrendered 9,173,021 ordinary shares with a par value of \$0.00001 each and 1,549,942 Series Pre-A preferred shares, with a par value of \$0.00001 each and a total fair value at the disposal date of £2,145,000, that Exscientia AI held in Apeiron Therapeutics, Inc. with no consideration being due from Apeiron to Exscientia AI or the Company.

These amounts were capitalised as acquired intellectual property during the three months ended September 30, 2024, with a total transaction price at the acquisition date of £22,436,000. No amortisation charge has been recognised in relation to the IP during the period from its acquisition to September 30, 2024 as the asset has yet to be commercialised.

Pursuant to the Asset Purchase Agreement, Exscientia AI will pay Apeiron a single digit royalty, net of any applicable withholding taxes, if Exscientia AI or a third party commercialises GTAEX617. Exscientia AI will take on all development costs and shall also pay Apeiron a single digit percentage of any outlicensing income received by Exscientia AI or its affiliates if Exscientia AI enters into an outlicensing agreement with a third party.

Notes to the unaudited condensed consolidated financial statements for the three and nine months ended September 30, 2024 and 2023

10. Goodwill and other intangible assets (continued)

During the nine months ended September 30, 2024 the Group acquired assets at a cost of £164,000 relating to computer software. There were no asset disposals in the period. The amortisation charge for the period of £3,426,000 consisted of £57,000 relating to computer equipment, £11,000 relating to patents and £3,358,000 relating to acquired intellectual property. The residual movement in the net book value of goodwill and intangible assets relates to the foreign currency translation of assets relating to the Group's Austrian business.

No impairment charge was recognised in the period.

11. Property, plant and equipment

During the nine months ended September 30, 2024, the Group acquired assets at a cost of £2,185,000, of which £126,000 were additions to leasehold improvements, £55,000 were additions to computer equipment and £1,896,000 were additions to plant and equipment, primarily laboratory equipment. The depreciation charge for the period was £7,741,000.

During the nine months ended September 30, 2024, £425,000 was transferred from assets under construction to leasehold improvements which constituted costs relating to the fit-out of premises leased by the Group. An additional £3,468,000 was transferred from assets under construction to plant and equipment for assets now installed, primarily at our premises in Milton Park.

Disposals of property, plant and equipment with a total cost and net book value of £1,108,000 and £164,000 respectively were made during the nine months ended September 30, 2024.

On May 21, 2024, the Company announced cost saving and efficiency measures targeting some areas of target identification, precision medicine, experimentation, engineering and infrastructure. Following these measures, the Company performed an impairment review to identify property, plant and equipment which, as at both the date of review and September 30, 2024, have a carrying value in excess of their recoverable amounts. As a result of this review the Company recognised an impairment charge of £788,000 in relation to plant and equipment and £1,203,000 in relation to leasehold improvements during the nine months ended September 30, 2024.

12. Investments in joint ventures and joint operations

During the nine months ended September 30, 2024, the Group made £1,549,000 in capital contributions to its joint venture with RallyBio, RE Ventures (nine months to September 30, 2023: £1,206,000). The Group's share of the loss incurred by the joint venture during the three and nine months ended September 30, 2024 totalled £488,000 and £1,412,000 respectively (September 30, 2023: £535,000 and £1,149,000).

There were no transactions with the Group's other joint venture with RallyBio, RE Ventures II, LLC, during the nine months ended September 30, 2024 (nine months to September 30, 2023: £nil).

The Group's interests in joint operations are disclosed in the consolidated financial statements for the year ended December 31, 2023. See note 10 for details in relation to the termination of the Group's collaboration with Apeiron on July 17, 2024.

Notes to the unaudited condensed consolidated financial statements for the three and nine months ended September 30, 2024 and 2023

13. Leases

All right-of-use assets relate to leased premises. As at January 1, 2024 the Group had right-of-use assets relating to ten pre-existing lease agreements pertaining to four properties in the United Kingdom, three in the United States of America and one in Austria

On June 26, 2024 the Group reached agreement with the landlord of its headquarters in Oxford, United Kingdom in relation to updated lease rentals following completion of contractually required rent reviews as per the terms of the underlying lease agreements for that premises. Based on the revised lease rentals, the related ROU assets and lease liabilities were revised upwards by £2,540,000 from that date.

In December 2022, the Group entered into a lease arrangement in relation to premises in Miami, Florida, United States. The lease term commenced on February 26, 2024, being the date at which the landlord made the premises available to the Group, resulting in the recognition of a right of use asset of £2,125,000. The lease expires on June 1, 2034. In the fourth quarter of 2023, as a result of the Group's cost containment measures, the decision was taken not to occupy these premises, and instead to lease smaller premises nearby. At that point it was estimated that the present value of the unavoidable costs of meeting the Group's obligations under the contract exceed the expected benefits to be received from subletting the space by £807,000, and a provision for that amount recorded in the fourth quarter of 2023, with such provision recognised as an impairment of the right-of-use ("ROU") asset upon its capitalisation in February 2024.

The lease in question was sublet to a third party from September 9, 2024, with such sublease being deemed to constitute a finance lease. As such the ROU asset relating to the head-lease was disposed of, with the reversal of the previous impairment recognised and the recognision of a finance lease receivable of £1,793,000, being an amount equal to the net investment in the lease at that point. The sublease term expires on June 1, 2034.

The undiscounted finance lease payments receivable in relation to this sublease as at September 30, 2024 are as follows:

	30 September 2024
	£'000
Within one year	79
One to five years	1,309
More than 5 years	906
Unearned finance income	(501)
Net finance lease receivable	1,793

On August 12, 2024 the Group disposed of one of its leased properties in Oxford, United Kingdom. A payment of £700,000 was made upon the return of the lease, representing settlement of all outstanding obligations in relation to the premises. The disposal resulted in the de-recognition of a ROU asset with a cost of £1,513,000 and net book value of £322,000 at the date of disposal.

The Group entered into two seven-year lease arrangements in relation to laboratory and office space in Vienna, Austria on September 3, 2021. Annually from January, 1 each year lease payments are indexed based on the consumer price index rate as published by STATISTIK AUSTRIA at September of the preceding year, being 10.6% in September 2022 and 6.0% in September 2023 respectively. The impact of this change in index rate is reflected when the adjustment to the lease payments takes effect in accordance with IFRS 16 paragraph 42(b), with the change in lease rentals from January 2024 resulting in reductions of £442,000 and £532,000 to the lease liabilities and related ROU assets for the laboratory and office space respectively at that date.

Notes to the unaudited condensed consolidated financial statements for the three and nine months ended September 30, 2024 and 2023

13. Leases (continued)

As part of the impairment review described in note 11 above, the Company has recognised an impairment charge of £911,000 in relation to these premises during the nine months ended September 30, 2024.

The undiscounted lease liability contractual maturities as at September 30, 2024 and December 31, 2023 are as follows:

	September 30, 2024 £'000	31 December 2023 £'000
Within one year	4,167	3,399
One to five years	14,609	14,707
More than 5 years	2,857	4,003
	21,633	22,109

14. Other receivables

Current other receivables and contract assets

	September 30, 2024 £'000	December 31, 2023 £'000
VAT recoverable	2,390	3,356
Prepayments	5,462	5,961
Accrued bank interest	391	412
Other receivables	1,287	5,622
	9,530	15,351

Non-current other receivables

	September 30, 2024	December 31, 2023
	£'000	£'000
Other receivables	639	663
	639	663

Notes to the unaudited condensed consolidated financial statements for the three and nine months ended September 30, 2024 and 2023

15. Fair value measurement of financial instruments

This note provides an update on the judgements and estimates made by the Group in determining the fair values of financial instruments since the last annual financial report.

Nature of financial instruments recognised and measured at fair value

Aneiron shares

During the nine months ended September 30, 2024 the Group's only financial instrument measured at fair value consisted of 9,173,021 ordinary shares with a par value of \$0.00001 each and 1,549,942 Series Pre-A preferred shares, with a par value of \$0.00001 each, that the Group held in Apeiron, which were acquired in March 2021 and in relation to which the Group took the election provided within IFRS 9 to recognise fair value gains and losses within Other Comprehensive Income. These shares were disposed of on July 17, 2024 as part of the transaction described in note 10, with a corresponding release of the associated fair value reserve to retained earnings/(accumulated losses).

Fair value measurements using significant unobservable inputs (level 3)- equity investments at FVOCI

	Unlisted equity securities
	£'000
Opening balance as at January 1, 2024	2,145
Disposal during the period	(2,145)
Closing balance as at September 30, 2024	

The Group did not measure any financial assets or financial liabilities at fair value on a non-recurring basis as at September 30, 2024. There have been no transfers between levels 2 and 3 and changes in valuation techniques during the period.

Other financial instruments

On January 19, 2024 the Group invested £150,000,000 into a six-month short term deposit with an F1-rated financial institution. This short term deposit accrued interest at a rate of 5.1% and has been classified as a financial asset at amortised cost. The deposit was redeemed inclusive of accrued interest on July 19, 2024.

On July 19, 2024 the Group invested £125,000,000 into a six-month deposit with an F1-rated financial institution. This short term deposit accrued interest at a rate of 5.1% and has been classified as a financial asset at amortised cost. On the same date the Group invested a further £28,837,000 into a three-month deposit with the same financial institution, also at a rate of 5.1%. This deposit has been classified as a cash equivalent. The latter deposit was redeemed inclusive of accrued interest on October 18, 2024.

The Group measures expected credit losses over cash and cash equivalents as a function of individual counterparty credit ratings and associated 12 month default rates. Expected credit losses over cash and cash equivalents and third-party financial derivatives are deemed to be immaterial and no such loss has been experienced during the three and nine months ended September 30, 2024.

The Group also has a number of other financial instruments which are not measured at fair value in the balance sheet consisting of trade receivables, trade and other payables and other loans. For these instruments, the fair values are not materially different to their carrying amounts, since the interest receivable/payable is either close to current market rates or the instruments are short-term in nature.

Notes to the unaudited condensed consolidated financial statements for the three and nine months ended September 30, 2024 and 2023

16. Share canital

10. Snare сарпан	September 30, 2024 £	December 31, 2023 £
Issued and fully paid share capital		
130,769,846 (2023: 125,702,396) Ordinary shares of £0.0005 each	65,385	62,851
	65,385	62,851

Shares authorised and issued (number)

	December 31, 2023	Shares issued in relation to the acquisition of IP	Exercise of share-based payment awards	September 30, 2024
Ordinary shares	125,702,396	1,807,078	3,260,372	130,769,846
	125,702,396	1,807,078	3,260,372	130,769,846

A total of 1,807,078 shares were issued as part of the transaction described in note 10.

A total of 3,260,372 shares were issued upon the exercise of share-based payment awards during the nine months ended September 30, 2024; see note 21 for further details.

Rights of share classes

Holders of ordinary shares are entitled to one vote per share at a show of hands meeting of the Company and one vote per share on a resolution on a poll taken at a meeting and on a written resolution.

17. Contract liabilities and other advances

77. Contract habilities and other advances								
	Within one	year	More than one year					
	September, 30	December 31,	September, 30	December 31,				
	2024	2023	2024	2023				
	£'000	£'000	£'000	£'000				
Contract liabilities								
Revenue generating collaborations	18,542	25,036	68,742	65,466				
Total contract liabilities	18,542	25,036	68,742	65,466				
Other advances								
Grants	1,590	1,970	_	_				
Total other advances	1,590	1,970	_	_				
Total contract liabilities and other advances	20,132	27,006	68,742	65,466				
		=-,	,	00,100				

Notes to the unaudited condensed consolidated financial statements for the three and nine months ended September 30, 2024 and 2023

17. Contract liabilities and other advances (continued)

A reconciliation of the movement in contract liabilities and other advances for the nine months ended September 30, 2024 is as follows:

	January 01, 2024	Additions	Recognised in the income statement	Foreign exchange	September 30, 2024
	£'000	£'000	£'000	£'000	£'000
Grants	1,971	_	(379)	(2)	1,590
Revenue generating collaborations	90,501	11,422	(14,639)	_	87,284
Total contract liabilities and other advances	92,472	11,422	(15,018)	(2)	88,874

The Group expects to recognise its contract liabilities relating to revenue generating collaborations over the terms of the related collaborations, the longest of which extends to December 2027. As at December 31, 2023 the Group expected to recognise its contract liabilities relating to revenue generating collaborations over the period to December 2027.

The ageing presented above reflects the Group's best estimate of when contract liability and other advance amounts will be utilised based upon when the underlying costs to be incurred in the delivery of the related projects are expected to be incurred.

Additions to revenue generating collaborations relate to amounts totalling £11,422,000 (\$15,000,000) invoiced to Sanofi during the three months ended September 30, 2024 in relation to the achievement of two research milestones as detailed in note 4.

A reconciliation of the movement in contract liabilities and other advances for the year ended December 31, 2023 is as follows:

	January 01, 2023	Additions Recognised in the income Transferred to other creditors statement			Foreign exchange	December 31, 2023
	£'000	£'000	£'000	£'000	£'000	£'000
Grants	959	2,141	(1,127)	_	(2)	1,971
Revenue generating collaborations	87,884	22,655	(20,038)	_	_	90,501
Joint operations	9,139	_	(2,033)	(7,106)	_	_
Total contract liabilities and other advances	97,982	24,796	(23,198)	(7,106)	(2)	92,472

Notes to the unaudited condensed consolidated financial statements for the three and nine months ended September 30, 2024 and 2023

18. Provisions

At September 30, 2024, a provision of £1,372,000 existed in respect of the Group's obligation to restore alterations made on leased space within three of the Group's leasehold properties. The required work for the spaces is expected to be completed between 2026 and 2031.

As at December 31, 2023, the Group held an onerous contract provision of £807,000 relating to one of the Group's leased properties in Miami, Florida. The amount had been recorded as a provision because the lease term on the property had yet to commence as of December 31, 2023, and as such no right of use asset had been recorded as at that date. The lease term commenced on February 26, 2024, and as such the onerous contract provision was derecognised at that date, and an impairment of the right of use asset recorded in its place (see note 13).

Other payables

Current other payables

	September 30, 2024	December 31, 2023
	£'000	£'000
Accruals	28,233	16,238
Other payables	1,946	2,087
Other taxation and social security	4,869	5,897
Corporation tax	115	111
	35,163	24,333

20. Related party transactions

Following the Group's IPO on October 5, 2021 the Group has no related parties other than joint ventures in accordance with the IAS 24 definition who are not key management personnel of the Group (whose remuneration is disclosed annually), and as such there are no disclosable related party transactions during either the nine months ended September 30, 2024 or 2023.

See note 12 for details of the Group's transactions with joint ventures during the nine months ended September 30, 2024 and 2023.

21. Share based payments

From April 2022, the Company has issued all share options, performance share options, RSUs and PSUs to employees and non-employee members of the Board of Directors under the 2021 Equity Incentive Plan ("EIP"). All awards prior to that date were issued under the following legacy plans:

- Enterprise Management Incentive ("EMI") Scheme
- Company Share Ownership Plan ("CSOP")
- Unapproved Share Ownership Plan ("USOP")

Notes to the unaudited condensed consolidated financial statements for the three and nine months ended September 30, 2024 and 2023

21. Share based payments (continued)

Total share-based remuneration expenses relating to share options, performance share options, RSUs, PSUs and the equity securities issued upon the acquisition of a subsidiary undertaking amounted to £3,961,000 during the nine months ended September 30, 2024 (nine months ended September 30, 2024 (nine months ended September 30, 2023: £20,150,000). Total share-based remuneration expenses for the three months ended September 30, 2024 amounted to £5,041,000 (three months ended September 30, 2023: £6,357,000).

Included within share-based payment expenses for the nine months ended September 30, 2024 are amounts totalling £5,935,000 that were released to profit and loss as a result of the forfeiture of unvested options held by our previous CEO on their exit from the Group in February 2024. Transfer of a further £3,289,000 from the share based payment reserve to accumulated losses was made in relation to awards that had vested prior to the forfeiture date.

The following table represents the share-based payment expense by award type for the three and nine months ended September 30, 2024 and 2023:

	Three months ended September 30,		Nine months ended September 30,	
	2024 £'000	2023 £'000	2024 £'000	2023 £'000
Share options	3,511	3,853	5,057	12,439
Performance share options	311	838	(3,409)	2,149
PSUs	197	192	431	521
RSUs	963	1,067	1,598	3,522
Clawback shares	59	407	284	1,519
	5,041	6,357	3,961	20,150

Share Options

Share options are granted to employees and non-executive directors of the Group. These options typically vest in tranches over four years, with the only vesting condition relating to continued employment by the Group. Information with respect to share options for the nine months ending September 30, 2024 is as follows:

	Number of share options	Weighted average exercise price
Options held as at January 1, 2024	9,457,972	£ 0.08
Granted	4,645,877	£ 0.00
Exercised	(3,001,603)	£ 0.02
Forfeited	(2,259,675)	£ 0.05
Options held as at September 30, 2024	8,842,571	£ 0.11
Exercisable as at September 30, 2024	2,821,671	£ 0.20

Notes to the unaudited condensed consolidated financial statements for the three and nine months ended September 30, 2024 and 2023

21. Share based payments (continued)

A Black-Scholes model has been used to calculate the fair value of the share options as at the grant date, with the following weighted average values for the nine months ended September 30, 2024:

Exercise price	£ 0.0005
Expected life	5.9 years
Expected volatility	88.6 %
Risk-free rate	3.67 %
Expected dividend rate	_
Fair value	f. 3.77

The fair value of the underlying ordinary shares is equal to the closing share price at the grant date converted at the prevailing exchange rate at that date. The risk-free rate is determined by reference to the rate of interest obtainable from U.S. government bonds over a period commensurate with the expect term of the options. Expected volatility has been set with reference to the Group's own share price volatility over the period from the Company's IPO to the award grant date and peer group analysis. The expected life of the options has been set equal to the mid-point between the vesting date and the expiry date of the award in question.

During the three months ended September 30, 2024, a total of 2,119,000 share options were issued to employees, including executive officers of the company, for which the total vesting period is two years, with fifty-percent of the awards vesting on the anniversary of the grant date and the remainder one year later. Should the Business Combination take place within this two-year vesting period, seventy-five percent of these awards will vest in full upon completion of the transaction, with the remaining awards vesting one year later.

Performance Share Options

Performance share units are granted to certain executive officers of the Group on an annual basis, and contain market based performance conditions relating to total shareholder return as well as a continued employment vesting requirement. These awards vest in tranches over three years. Information with respect to performance share options for the nine months ending September 30, 2024 is as follows:

	Number of share options	Weighted average exercise price
Options held as at January 1, 2024	1,949,690	£ 0.00
Granted	726,233	£ 0.00
Exercised	_	£ 0.00
Forfeited	(1,525,129)	£ 0.00
Options held as at September 30, 2024	1,150,794	£ —
Exercisable as at September 30, 2024	_	£ —

Notes to the unaudited condensed consolidated financial statements for the three and nine months ended September 30, 2024 and 2023

21. Share based payments (continued)

A Monte Carlo model has been used to calculate the fair value of the performance options as at the grant date, with the following weighted average values for the nine months ended September 30, 2024:

Exercise price	£ 0.0005
Expected life	3.0 years
Expected volatility	87.6 %
Risk-free rate	4.78 %
Expected dividend rate	_
Fair value	f 3.78

The fair value of the underlying ordinary shares is equal to closing share price at the grant date converted at the prevailing exchange rate at that date. The risk-free rate is determined by reference to the rate of interest obtainable from U.S. government bonds over a period commensurate with the expect term of the options.

Expected volatility has been derived as the weighted average volatility of comparator companies who have been listed for a period commensurate with the expected term prior to the grant date, and the expected life of the options has been set equal to the mid-point between the vesting date and the expiry date of the award in question.

Performance Share Units

Performance share options are granted to certain executive officers of the group on an annual basis, and contain market based performance conditions relating to total shareholder return as well as a continued employment vesting requirement. These awards vest in tranches over three years. Information with respect to performance share units for the nine months ending September 30, 2024 is as follows:

	Number of PSUs
PSUs held as at January 1, 2024	488,833
Granted	427,539
PSUs held as at September 30, 2024	916,372

A Monte Carlo model has been used to calculate the fair value of the performance share units as at the grant date, with the same model inputs as detailed for the performance share options above.

Notes to the unaudited condensed consolidated financial statements for the three and nine months ended September 30, 2024 and 2023

21. Share based payments (continued)

Restricted Share Units

The Group operates a RSU scheme, whereby certain employees and directors receive RSUs held over ordinary shares in the Company. These units are non-transferable and subject to forfeiture for periods prescribed by the Company. These awards are valued at the market value of the underlying shares at the date of grant and are subsequently amortised over the periods during which the restrictions lapse, typically four years. The awards expire on the cessation of the participant's employment with the Group. Information with respect to restricted share units for the nine months ending September 30, 2024 is as follows:

	Number of RSUs
RSUs held as at January 1, 2024	1,019,186
Granted	1,048,914
Released	(382,283)
Forfeited	(230,032)
RSUs held as at September 30, 2024	1,455,785

The weighted average grant date fair value per unit of the RSUs granted in the three and nine months to September 30, 2024 was £3.79. The weighted average remaining contractual life of the outstanding awards as at September 30, 2024 was £6 years.

During the three months ended September 30, 2024, a total of 344,500 RSUs were issued to employees, including executive officers of the Company, for which the total vesting period is two years, with fifty-percent of the awards vesting on the anniversary of the grant date and the remainder one year later. Should the Business Combination take place within this two-year vesting period, seventy-five percent of these awards will vest in full upon completion of the transaction, with the remaining awards vesting one year later.

During the nine months ended September 30, 2024, 152,176 awards were released via a net settlement arrangement, with 76,773 shares issued and £307,000 paid by the Company in order to settle related employee tax obligations.

During the nine months ended September 30, 2023, 53,566 awards were released via a net settlement arrangement, with 27,098 shares issued and £121,000 paid by the Company in order to settle related employee tax obligations. All of these payments have been recognised within retained earnings.

Notes to the unaudited condensed consolidated financial statements for the three and nine months ended September 30, 2024 and 2023

22. Commitments and contingent liabilities

The Group has capital expenditure contracted for but not recognised as liabilities as at September 30, 2024. The expenditure is as follows:

	September 30, 2024 £'000
Plant and equipment	24
Leasehold improvements	2
	26

Gates Foundation private placement commitment

Concurrent with the Company's IPO on October 5, 2021, the Company completed a private placement to the Gates Foundation as detailed in note 21 of the consolidated financial statements of the Group for the year ended December 31, 2023. Under the terms of the Company's agreement with the Gates Foundation, the Group is committed to spending \$70,000,000 over a four-year period to the research, discovery, and development of small molecule anti-infective therapeutics for future pandemic preparedness, with a specific focus on developing therapeutics that can be applied against multiple species of coronaviridae, influenza, and paramyxoviridae (the "Pandemic Preparedness Program").

The Group had incurred £11,903,000 relating to the Pandemic Preparedness Program as at September 30, 2024 (December 31, 2023: £9,697,000), with a total outstanding commitment of £39,583,000 (December 31, 2023: £41,789,000).

In the event that the Group is in breach of certain terms within the agreement, the Gates Foundation has the right to sell, or require the Company to buy-back any shareholdings in the Company held by the Foundation at the higher of the public offering price and the market value of the shares at the date of default. Should such a breach occur or should the Company enter bankruptcy the Gates Foundation also has the exclusive right to utilise an exclusive global license granted as part of the agreement in relation to any IP generated by the Group pertaining to the Pandemic Preparedness Program for the benefit of people in certain developing countries. The default conditions are within the control of the Group and the license in question cannot be utilised unless such a default occurs or the Group enters bankruptcy. As such no fair value has been assigned to this license.

FFG Guarantee

Prior to its acquisition by the Group, the Company's subsidiary, Exscientia GmbH (which was formally known as Allcyte GmbH), received grant funding totalling &2,485,000 and a &353,000 loan from the Austrian Research Promotion Agency ("FFG") between July 2018 and December 2021, with the loan due for repayment on September 30, 2026. The provision of this funding was contingent upon certain conditions, inclusive of the continuation of research and development activities at Allcyte's Vienna site, with the period over which the associated conditions are applicable extending to late 2025 for a portion of the funding.

Prior to the second quarter of 2024 the likelihood of any repayment in relation to these amounts had been considered to be remote. In the current period the Group has re-assessed the probability of some repayment being required as a result of changes to business activities following the Group's recent re-organisation, and deemed that while it is still unlikely that any repayment will be required, the likelihood is now deemed to be more than remote and as such is disclosing this amount as a contingent liability as at September 30, 2024.

Notes to the unaudited condensed consolidated financial statements for the three and nine months ended September 30, 2024 and 2023

22. Commitments and contingent liabilities (continued)

Business Combination transaction costs

The Company has committed to pay professional advisory fees relating to the proposed Business Combination totalling £21.3 million, of which £16.3 million has been recognised within general and administrative expenses during the three months ended September 30, 2024 and £13.0 million is accrued as at September 30, 2024. Included within the period-end accrual is £10.9 million relating to an estimated cash payment due on completion of the proposed Business Combination which will be payable based upon the value of the Company's market capitalisation as at the completion date should the transaction be consummated.

Following completion of the Business Combination the Company's shares will be de-listed from NASDAQ and its ADS program terminated, the latter of which may incur termination costs that have yet to be agreed between the Company and its Depository.

23. Ultimate Parent and Controlling Party

Exscientia plc is the ultimate parent company of the Group. There is no ultimate controlling party.