## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, D.C. 200 |
|----------------------|
|                      |
|                      |
|                      |

| ject to | STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP |
|---------|--|
|         |  |

**OMB APPROVAL** OMB Number: 3235-0287 Estimated average burden

| Section 16. For         | Section 16. Form 4 or Form 5  |              | TEMENT O   | Estimated average burden   |                          |                   |                             |                   |             |  |                                       |                         |  |
|-------------------------|---|--------------|--|--|--------------------------|-------------------|-----------------------------|-------------------|-------------|--|---------------------------------------|-------------------------|--|
|                         |   |              | Filed pursua<br>or Se  | ant to Section 16(a) ection 30(h) of the In  | of the S<br>vestme       | ecuriti<br>nt Cor | es Exchange Anpany Act of 1 | Act of 193<br>940 | 4           | hc   | purs per response:                    | 0.5                     |  |
| Gibson Chris            | Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).  Name and Address of Reporting Person*  Gibson Christopher  Last) (First) (Middle)  CO RECURSION PHARMACEUTICALS  1 S. RIO GRANDE STREET  Street)  ALT LAKE LITY  UT  84101  City) (State) (Zip) |              | REC   RX   3. Dat  | RECURSION PHARMACEUTICALS, INC.  [RXRX]  3. Date of Earliest Transaction (Month/Day/Year)  (Check all application of the control of the contr |                          |                   |                             |                   |             | k all applicable) Director Officer (give till below) | 10% Owner title Other (specify below) |                         |  |
|                         |   | OTICALS      | 4. If A  | mendment, Date of 0  | Original                 | Filed             | (Month/Day/Ye               | ar)               | 6. Indi     | vidual or Joint/Gro                                  | oup Filing (Check Ap                  | oplicable               |  |
| (Street) SALT LAKE CITY | UT  | 84101        |  |  |                          |                   |                             |                   | X           | ,  |                                       |                         |  |
| (City)                  | (State)   | (Zip)        | Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940  2. Issuer Name and Ticker or Trading Symbol RECURSION PHARMACEUTICALS, INC.  [RXRX]  3. Date of Earliest Transaction (Month/Day/Year)  02/09/2024  4. If Amendment, Date of Original Filed (Month/Day/Year)  Chief Executive Officer  4. If Amendment, Date of Original Filed (Month/Day/Year)  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.  Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned  2. Transaction Date (Month/Day/Year)  2. Transaction Date Execution Date, (Month/Day/Year)  3. Activities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy and the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.  2. Transaction Date (Month/Day/Year)  2. Transaction Date (Month/Day/Year) (D) or Indirect Beneficially (D) or Indirect Beneficial Securities Securities Beneficial Securities Securities Acquired Beneficial Securities Beneficial Securities Acquired Beneficial Securities Beneficial Securities Beneficial Securities Beneficial Securities Acquired Beneficial Securities Beneficial Securities Acquired Beneficial Securities Beneficial Securities Beneficial Securities Beneficial Securities Beneficial Securities Acquired Applicable (Check All applicable)  S. Relationship of Reporting Person(S) to Issuer (Check All applicable)  X. Director 10% Owner (Check All applicable)  X. Form filed by One Reporting Person Form filed (Month/Day/Year)  B. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)  Check this Acquired (A) or Disposed Of  |  |                          |                   |                             |                   | to satisfy  |  |                                       |                         |  |
|                         |   | Table I - No | n-Derivative   | Securities Acq   | uired,                   | Dis               | posed of, o                 | or Bene           | eficially ( | Owned  |                                       |                         |  |
| Date                    |   |              | Date   | Execution Date,  | Transaction Code (Instr. |                   |                             |                   |             | Securities<br>Beneficially<br>Owned Followin         | Form: Direct<br>(D) or Indirect       | Beneficial<br>Ownership |  |
|                         |   |              |  |  | Code                     | v                 | Amount                      | (A) or<br>(D)     | Price       | Transaction(s)                                       |                                       | (Instr. 4)              |  |
| Class A Commo           | on Stock  |              | Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy  CON-Derivative Securities Acquired, Disposed of, or Beneficially Owned  2. Transaction Date (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) (A) (A) or (D) (Month/Day/Year) ( |  |                          |                   |                             |                   |             |  |                                       |                         |  |
| Class A Commo           | on Stock  |              | 02/09/2024   |  | A <sup>(2)</sup>         |                   | 333,449                     | A                 | \$0.00      | 1,119,300  | D                                     |                         |  |
| Class A Common Stock    |   |              | 02/09/2024   |  | F <sup>(3)</sup>         |                   | 3,233                       | D                 | \$10.09     | 1,116,067  | D                                     |                         |  |
| •                       |   | Table II     | Dorivativa S   | nourities Assu   | rod [                    | lion              | acad of ar                  | Donof             | ioially O   | wood   |                                       |                         |  |

| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |    |              |                         |                     |             |  |  |  |  |  |  |
|--|----|--------------|-------------------------|---------------------|-------------|--|--|--|--|--|--|
| 3A. Deemed   | 4. | 5. Number of | 6. Date Exercisable and | 7. Title and Amount | 8. Price of |  |  |  |  |  |  |

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transaction<br>Code (Instr.<br>8) |   | 5. Number of<br>Derivative<br>Securities<br>Acquired (A)<br>or Disposed<br>of (D) (Instr.<br>3, 4 and 5) |     | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and Amount<br>of Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |                                     | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---|---|--|---|---|---|--|-----|--|--------------------|---|-------------------------------------|---|--|--|--|
|   |   |  |   | Code                                    | v | (A)  | (D) | Date<br>Exercisable  | Expiration<br>Date | Title   | Amount<br>or<br>Number<br>of Shares |   | (Instr. 4)   |  |  |
| Stock<br>Option<br>(Right to<br>Buy)                | \$8.55  |  |   |   |   |  |     | (4)  | 02/01/2033         | Class A<br>Common<br>Stock  | 0                                   |   | 813,600  | D  |  |
| Stock<br>Option<br>(Right to<br>Buy)                | \$11.4  |  |   |   |   |  |     | 02/04/2022   | 02/04/2032         | Class A<br>Common<br>Stock  | 0                                   |   | 5,436  | D  |  |
| Stock<br>Option<br>(Right to<br>Buy)                | \$11.4  |  |   |   |   |  |     | (5)  | 02/04/2032         | Class A<br>Common<br>Stock  | 0                                   |   | 407,676  | D  |  |
| Stock<br>Option<br>(Right to<br>Buy)                | \$2.48  |  |   |   |   |  |     | (6)  | 12/30/2030         | Class A<br>Common<br>Stock  | 0                                   |   | 343,750  | D  |  |
| Class B<br>Common<br>Stock                          | \$0.00  |  |   |   |   |  |     | (7)  | (7)                | Class A<br>Common<br>Stock  | 0                                   |   | 6,471,496  | D  |  |
| Class B<br>Common<br>Stock                          | \$0.00  |  |   |   |   |  |     | (7)  | (7)                | Class A<br>Common<br>Stock  | 0                                   |   | 515,000  | I  | by<br>LAHWRAN-<br>3 LLC <sup>(8)</sup>                             |
| Class B<br>Common<br>Stock                          | \$0.00  |  |   |   |   |  |     | (7)  | (7)                | Class A<br>Common<br>Stock  | 0                                   |   | 408,000  | I  | by<br>LAHWRAN-<br>4 LLC <sup>(9)</sup>                             |
| Class B<br>Common<br>Stock                          | \$0.00  |  |   |   |   |  |     | (7)  | (7)                | Class A<br>Common<br>Stock  | 0                                   |   | 118,875  | I  | by Gibson<br>Family<br>Trust <sup>(10)</sup>                       |
| Stock<br>Option<br>(Right to<br>Buy)                | \$10.09   | 02/09/2024                                 |   | Α                                       |   | 666,898  |     | (11)   | 02/09/2034         | Class A<br>Common<br>Stock  | 666,898                             | \$0.00  | 666,898  | D  |  |

## **Explanation of Responses:**

- 1. This RSU vested immediately upon the grant date.
- 2. This RSU vests as to one one-sixteenth (1/16th) of the units subject the RSU on May 15, 2024 and every three months thereafter.
- 3. Represents shares that have been withheld by the Issuer to satisfy its tax withholding and remittance obligations in connection with the net settlement of restricted stock units.
- 4. The option vests as to one forty-eighth (1/48th) of the shares subject to the option on March 1, 2023, and one forty-eighth (1/48th) of the shares subject to the option will vest each month thereafter.
- 5. The option vests as to one forty-eighth (1/48th) of the shares subject to the option on March 1, 2022, and one forty-eighth (1/48th) of the shares subject to the option will vest each month thereafter.
- 6. The option, originally for 1,500,000 shares, vested as to one forty-eighth (1/48th) of the shares subject to the option on January 31, 2021, and one forty-eighth (1/48th) of the shares subject to the option shall vest each month thereafter.

- 7. Each share of Class B Common Stock is convertible into one share of Class A Common Stock at the option of the holder and has no expiration date.
- 8. The shares are held by LAHWRAN-3 LLC, of which the Reporting Person is a member and a manager.
- 9. The shares are held by LAHWRAN-4 LLC, of which the Reporting Person is a member and a manager.
- 10. The shares are held by the Gibson Family Trust, of which the Reporting Person serves as Trustee.
- 11. The option vests as to one forty-eighth (1/48th) of the shares subject to the option on March 1, 2024, and one forty-eighth (1/48th) of the shares subject to the option will vest each month thereafter.

## Remarks:

/s/ Jonathan Golightly, attorneyin-fact 02/13/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.