

**CHARTER FOR THE RESEARCH AND DEVELOPMENT COMMITTEE
OF THE BOARD OF DIRECTORS OF
RECURSION PHARMACEUTICALS, INC.**

(Adopted on: March 15, 2025)

PURPOSE:

The Research and Development Committee (the “**Committee**”) of the Board of Directors (the “**Board**”) of Recursion Pharmaceuticals, Inc. (the “**Company**”) shall be appointed by the Board to perform the duties and responsibilities set forth in this charter.

MEMBERSHIP:

The Committee shall consist of a minimum of three (3) directors of the Company as determined by the Board. The Board may designate one member of the Committee as its chair. The Committee may form and delegate authority to subcommittees when appropriate. The members of the Committee are appointed by and serve at the discretion of the Board.

RESPONSIBILITIES:

It is acknowledged that all of the areas of responsibility listed below may not be relevant to all of the matters and tasks that the Committee may consider and act upon from time to time, and the members of the Committee in their judgment may determine the relevance thereof and the attention such items will receive in any particular context. In addition, such responsibilities may also from time to time be performed by the full Board.

The responsibilities of the Committee include, to the fullest extent permitted by the Delaware General Corporation Law:

- Oversight of the Company’s Research and Development Portfolio. Review, evaluate, and advise the Board regarding the Committee’s assessment of the quality, direction, and competitiveness of Company’s research and development portfolio, including evaluating the progress in achieving its long-term strategic goals and objectives;
- Evaluation of the Preclinical Pipeline. Conduct periodic strategic reviews of projects in the preclinical pipeline for the Company;
- Evaluation of the Clinical Stage Pipeline. Conduct periodic strategic reviews of the Company’s clinical programs. The Committee shall provide guidance to the Board with respect to the general status of the Company’s clinical development operations and provide guidance to the Company’s development team with respect to relevant critical areas of need; and
- Perform any other activities consistent with this charter, the Company’s bylaws and governing law, as the Committee or the Board may from time to time deem necessary or appropriate.

GENERAL:

(a) The Committee shall meet at such times as the Committee shall determine. The Committee may meet at the request of (i) its Chairperson, if any (ii) a majority of its members, (iii) the Chairperson of the Board or (iv) the Chief Executive Officer of the Company. A majority of the Committee members shall constitute a quorum for the transaction of business. The action of a majority of those present at

a meeting at which a quorum is present shall be the act of the Committee. The Committee may meet in person or by telephone or video conference.

(b) Minutes are kept of each meeting of the Committee, and the Committee must regularly provide reports of its actions to the Board.

(c) The Committee may delegate its authority when it deems it appropriate and in the best interests of the Company and when such delegation would not violate applicable law, regulation or, if the Company's securities are listed on a securities exchange, the securities exchange on which the Company's securities are listed or SEC requirements.

(d) The Committee has the authority to establish its own rules and procedures for notice and conduct of its meetings so long as they are not inconsistent with any provisions of the Company's bylaws that are applicable to the Committee. The Committee may establish its own meeting schedules, which it shall provide to the Board.

(e) The Committee may invite to its meetings other Board members, Company management and such other persons as the Committee deems appropriate in order to carry out its responsibilities.

(f) Members of the Committee can receive such fees, if any, for their service as Committee members as may be determined by the Board or a duly authorized Board committee, as applicable. Members of the Committee may not receive any compensation from the Company except the fees that they receive for service as an employee or other service provider of the Company, member of the Board or any committee thereof.